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# Calvary

Episcopal Church  
at Indian Rocks Beach, FL



"TO KNOW CHRIST...  
AND TO MAKE HIM KNOWN."



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## The Annual Report 2015

*Almighty God, by your divine providence you have brought us into the sacred fellowship of this parish. Help us, we pray, to worship you with such holy worship, to serve you with such unselfish love, and to give so generously for the extension of your Kingdom, that we may become more worthy members of your holy Catholic Church; and that our parish may faithfully fulfill its mission to make known your truth and to convey your love to all; through Jesus Christ our Lord, who lives and reigns with you in the unity of the Holy Spirit, one God, now and forever. Amen*



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**Calvary Episcopal Church**  
**Annual Meeting of the Congregation**  
**January 31<sup>st</sup>, 2016**  
**Agenda**

Opening Prayer

Declaration of a Quorum

Distribution of Annual Report

Welcome by the Sr. Warden

Approval of the 2015 Annual Meeting Minutes

Election of Members to the Vestry

The Rector's Report

Presentation of the 2016 Budget

Amendments to the Church Bylaws

Honorable Mentions & New Recipients of the Parochial Cross

The Necrology

The Doxology & Benediction

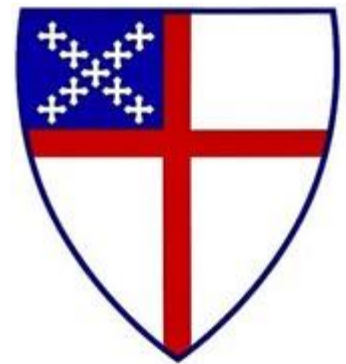
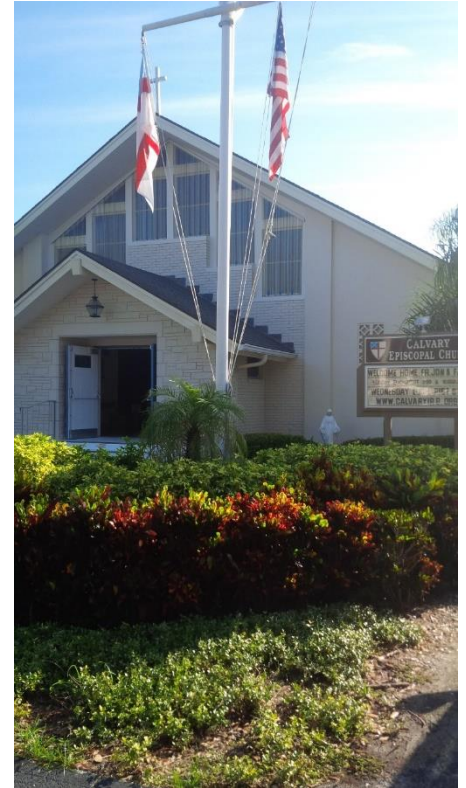
CANON VII Congregational Governance

Section 1. Annual Meeting.

A Congregation shall hold an annual meeting every year. Unless otherwise specified in the Congregation's bylaws, the annual meeting of the Congregation shall be within one hundred twenty (120) days before or on the twenty-eighth (28th) day of February.

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**Calvary Episcopal Church**  
**Annual Parish Meeting Minutes**  
**January 25<sup>th</sup>, 2015**

**Call to Order:** The 2015 Annual Meeting was called to order by Fr. Jon Roberts at 10:35 AM. Judy Marx, the clerk of the vestry reported that there was a quorum present. Fr. Roberts began the meeting with the Calvary Parish prayer. Copies of the Annual Report were distributed to those present.

**Election of Members to the Vestry:** Fr. Roberts reported that there were four candidates for four positions on the vestry so no vote was needed. Those candidates are Jo Simpson, Jim Yanacheck, Chuck Pond and Derek Good. Jim English made a motion to have the clerk cast a unanimous ballot for these candidates. Marilyn Clark seconded the motion and a unanimous ballot was cast. Fr. Roberts thanked Helen Jedrey, Nancy Pappas, and Debbie Thayer, retiring vestry members, for their hard work and faithful service to Calvary. Fr Roberts stated that each vestry member is in charge of a commission. These commissions are: Leadership, Property and Grounds, Christian Education, Connections (Communications), Fellowship, Missions, Outreach, Pastoral Care Stewardship and Worship. He stated that we are seeing growth in each commission.

**Approval of 2014 Annual Meeting Minutes:** Barbara Annen made a motion to accept the minutes of the 2014 Annual Meeting as presented. Mike Alford seconded and the motion carried.

**Presentation of the 2015 Church Budget:** Fr. Roberts stated that the Finance Committee has a monumental task to draft a budget when the amount being given is unknown. John Harper, Calvary's Treasurer presented the budget for 2015. Connie Curran made a motion to accept the 2015 Budget as presented. Bob Lima seconded and the motion carried. Fr. Roberts thanked John Harper for stepping in to serve as Treasurer.

**Parochial Cross Presentation:** Three members of Calvary were presented with the Parochial Cross in recognition of their service to Calvary. Those receiving crosses were Martha Kelley, Betsey McKenna and Lynne Roberts.

**Report on Youth Activities:** Fr. Roberts stated that with Dianne Oeste's guidance, youth participation has had a great increase in learning and in interest. New programs have been started. 25% of our Sunday attendance are our youth. The children love to go to Children's Chapel. We need more teachers and youth leaders.

**Church Directory Information:** It was announced that information slips had been placed on each table to update our parish directory information. Each member was asked to fill out one of these slips and turn it in so that the Calvary records can be updated.

**Winterfest:** Bill Athanson, Chairman of Winterfest reminded us that Winterfest this year is February 14, Valentine's Day and there would be no better way to spend the day. There will be something for every age – patriotic parades, silent auction, a street party with live entertainment, crafts, a bake sale, and several varieties of food and drink. We all need to support Winterfest. This is our main money making event of the year.

**Calvary Staff:** Fr. Roberts thanked the staff. He thanked our Music Director, Matthew Burke who has given so much to the beauty of our music. He thanked Laurie Lawther, our new parish secretary who has brought her wonderful talents to serve Calvary. He also thanked all of the volunteers who so faithfully give of their time to assist the staff. Finally he thanked Deacon Melissa whom he considers a spiritual as well as a wonderful personal friend. Her smile warms everyone at Calvary.

Fr. Roberts asked all present who joined Calvary in 2014 to stand.

He also thanked Connie Curran for her leadership in the Food Pantry.

Jack and Tyna Westman were welcomed back for a visit to Calvary.

Jerry Brewer reminded the attendees that there is a catered luncheon at St. Dunstan's at 12 Noon on Saturday, January 31<sup>st</sup> to look at the possibility of having a joint ECW group.

**Necrology:** Fr. Roberts asked us to raise up the lives of those we see no longer. They are: Jerry Fehr, Paul Hardwick, Marjee Hunt, George Konold, Frederick D Lehman III, Kitty Lopez, Kathryn (Kay) Puls, Susan Remillard, Mae Ryan, Carrie Whitman, and Champ Zabetakis.

Fr. Roberts led us in the Doxology and gave the Benediction. The meeting was adjourned at 11:35 AM.

Respectfully submitted,

Judith M. Marx  
Clerk of the Vestry

# The Rector's Report

Dear Calvary Family,

On this day, the text of scripture that resonates comes from the First Letter of Paul to the Corinthians (13:1-13) where he exhorted this faithful, young church by saying these famous words: "Love is patient; love is kind; love is not envious or boastful or arrogant or rude. It does not insist on its own way; it is not irritable or resentful; it does not rejoice in wrongdoing, but rejoices in the truth. It bears all things, believes all things, hopes all things, endures all things. Love never ends." This past year has been just that for our faithful, young Calvary. This has been a "loving" year.

I presented a new model of leadership for the Vestry to follow when arriving in 2013. Called the "Ten Great Commissions," this has clearly proven to be a good way in helping us meet our goals. They characterize our mission statement, "To know Christ and to make Him known." Within these commissions leaders have been called and equipped for the challenge, to be patient and kind; not envious or boastful, arrogant or rude. For the entire year I have not once observed any leader or volunteer within their commissions, who would insist on their own way, being arrogant or rejoicing in wrongdoing. That is a tremendous testimony to the character of our Church and I believe the love of Christ has been passed along to us. We have been living in accordance to His example, to be patient, kind and true. Again, I say, this has been a "loving" year, and most importantly we have really enjoyed spending time together.

"Boy, have we been spending time together this year!" This is one of the most active, engaging Churches, behaving as a true and loving family, as I have ever seen. There is warmth and vitality in the way we come to worship and fellowship. Looking back over all the monthly newsletters, seeing the abundance of photos, you can just see how much we have experienced. Several stand out. A beautiful and productive Winterfest, colorful and well-attended Easter & Christmas services, inaugural summer mission trips, sung Evensong, quiet and faithful morning prayer, shoeboxes wrapped for migrant children, holiday meals provided for needy families, Wednesday night dinners, theme night dinners (Country-Western, Italian, Oktoberfest, etc.), the Inspirational Tea & Fashion Show, a bumper crop Confirmation Class, diocesan convention, and one of my personal favorites, "The Christmas Mission Across America" musical. Throughout these many activities, and many more not mentioned, you can tell our time together has been a place where love never ended.

It all came home to me when attending the CREDO clergy conference, a spiritual retreat, in Lake Logan, NC in October that God has called me to be patient, kind and true to my calling; as His faithful "child", Lynne's loving husband, Emma & Watson's patient father, and the true and loving "Father" of all who come to Calvary. If I continue to be true to this call, God will even expand my ability to love further into our community. It is sometimes difficult to imagine that love never ends.

I hope that you will read this Annual Report as it provides a powerful testimony of the ways that Christ's presence has been among us over the past year: in the worship services, in the communal and individual prayers, in the Christian Education, in work our volunteers have done in the community, and in many other ways. This Annual Report shows the amazing things that we can accomplish together with God's hand guiding us. Thanks be to God for the blessings of the past year as we look forward to 2016!



Peace to you in the name of Christ and blessing for this New Year,  
Father Jon

*Father Jon Robert +*

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## The Necrology

O God, the Maker and Redeemer of all believers: Grant to the faithful departed the unsearchable benefits of the passion of your Son; that on the day of his appearing they may be manifested as your children; through Jesus Christ our Lord, who lives and reigns with you and the Holy Spirit, one God, now and forever. Amen.  
(Collect for the Faithfully Departed – All Souls - 2 November Commemoration)

For the souls of all the faithfully departed in 2015:

Susan Martin

John Mortellite

Claire Yates

Gordon Sullivan

William Britt

# The Clerk's Report

Church Statistics for 2015:

**Total Membership beginning of the year: 384**  
**Total Membership end of the year: 375**

184	82%	Active Resident	Total Active & Inactive Members	108	72%	Inactive Members
29	13%	Active Seasonal		33	22%	Related/Family
11	5%	Elderly/Shut-in		3	2%	Transferred
13	6%	New Members		5	3%	Deceased
				2	1%	Moved away
224	Total Active Members			151	Total Inactive Members	
375						
150	40%		Seniors/65+			
164	44%		Midlife/20-55			
48	13%		Youth			

	2008	2009	2010	2011	2012	2013	2014	2015
<b>Sunday Eucharist</b>	108	112	107	108	111	109	102	94
<b>Weekday Eucharist</b>	114	81	79	58	58	52	56	47
<b>Private H.E./LOH</b>	216	211	282	216	173	127	106	93
<b>Sunday Daily Office</b>	1	1	0	0	1	0	1	0
<b>Wkdy Daily Office</b>	178	135	136	149	132	131	65	56
<b>Baptisms</b>	3	3	5	7	9	5	3	0
<b>Marriages</b>	2	3	4	5	3	3	2	1
<b>Funerals</b>	20	13	17	16	20	21	11	4
<b>Confirmations</b>	0	10	0	0	8	0	0	7
<b>Weekday Attendance</b>	4,393	4,395	3,353	3,895	3,484	4,069	2,414	2,046
<b>Sunday Attendance:</b>	10,675	9,426	9,808	9,076	8,825	9,265	9,500	8,036
<b>Total Attendance:</b>	15,068	13,821	13,161	12,971	12,209	13,333	10,281	10,082

# Clergy, Staff and Lay Leaders

## Clergy

Rector

The Rev. Jon Roberts

Deacon

The Rev. Melissa Sands



## Staff

Music Director/Organist

Mr. Matthew Burke

Parish Administrator

Mrs. Laurie Lawther



## Executive Committee

Sr. Warden

Mr. Mike Alford

Jr. Warden

Julie Heinicka

Treasurer, *Pro tem*

Cherie Smith

Clerk of the Vestry

Judy Marx

## Vestry

### Class of 2015

Stewardship

Mr. Mike Alford\*

Property & Missions

Julie Heinicka

Fellowship

Cynthia Laitinen

Worship

Judy Marx

### Class of 2016

Leadership

Cathy Athanson

Stewardship

Marilyn Clark\*

Christian Education

Dianne Oeste

Stewardship

Cherie Smith

### Class of 2017

Connections

Derek Good

Outreach

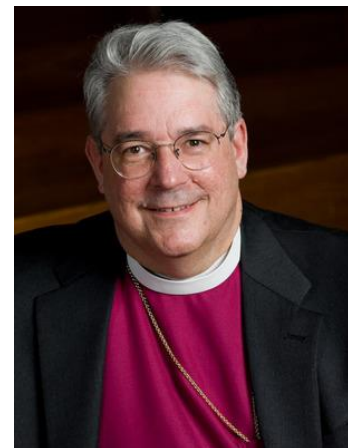
Chuck Pond

Leadership

Jo Simpson

Pastoral Care

Jim Yanacheck



Bishop Dabney Smith  
Diocese of Southwest Florida

\*eligible for re-election; serving unexpired terms

## Convention Delegates

Marilyn Clark

Derek Good

Judy Marx

Jim Yanacheck

# Nominating Committee Report

## 2016 Vestry Nominees

In 2015 we received some wonderful nominees for Vestry. The current Vestry was asked to present names of men and women members who they felt had skills and gifts that fit with the areas of greatest need at Calvary. The Nominating Committee met to review those names and personally invited them to be on the Vestry ballot. We are most delighted to present the following 5 members for your consideration. Four of them will be elected on next year's 2016 ballot:

### Mike Alford

Mike, with his wife Rebecca live in Redington Beach with their three wonderful children, Zach, Grace and Jacob. They have been faithfully attending and participating in so many facets at Calvary for the past five years. Mike is an attorney for Raymond James and currently serves as Sr. Warden of the Vestry and the Chair of the Endowment "Legacy Society" of Calvary. He is an active liturgical reader and server. He has a heart for mission work as well, going many times to Nicaragua as a missionary and his family attended the Calvary Jr. High mission trip to Charleston, SC this past July. Mike is serving a three-month unexpired term on Vestry and is eligible to be on this year's ballot to serve a three-year term if elected.



### Gordon Burton

Gordon, with his wife Muriel, live in Seminole. They have two sons, Clyde and Mark who live in Clearwater and Alaska, resp. Gordon has been faithfully attending Calvary for three years and has been an Episcopalian all his life. He has served at St. Martins in Chagrin Falls, OH 1984-1990 with two terms on Vestry and taught Jr. High Sunday School. He was one of the first lay people to be allowed as a Lay Eucharistic Minister (LEM) when approved by General Convention. He was a Jr. Warden along with being a teacher, a LEM and a graduate of the 3-year EFM biblical program. From 1990-2011 they lived in Paws Christian, Mississippi where he served six terms on the Vestry at Trinity Episcopal Church. He attended courses held at St. George's College in Jerusalem, Israel in 2001 and the College of Preachers in Washington, DC for lay members trained to be preachers in 1999. By occupation, Gordon was a Mechanical Engineer working for Davidson, UK and his claim to fame is that he fabricated the largest centrifugal fan in the world.



**Kim Heinicka**

Kim, with his wife Julie live in Seminole and have two children, Jodie and Kris who live in Tampa and in St. Pete. Kim was born in Racine, WI and moved to Seminole in 1969. He attended Seminole High School and that's where he met Julie. They later were married at Calvary in 1975, and have faithfully attended ever since. Kim is an engineer at Honeywell and looking forward to retirement in the near future. He has been Julie's sidekick this past year, assisting her with the many tasks of keeping up with the property. As our Jr. Warden we got a "Two-for-one" with this terrific couple. He has been most helpful in issues relating to electrical and mechanical issues with our campus. He grew up as a Lutheran and became an Episcopalian in 1976. He served on Vestry in 1996 and was the Youth Group leader for four years. He enjoys playing golf, "RV-ing" around the country and home projects.

**David Kline**

David, with his wife Christine live in Indian Rocks Beach. They have one child, Anita Marie who is a teacher in Aurora, CO. David was born in Easton, PA and graduated from Penn State University. He retired from the Bank of America, where he worked and managed in the Financial Services sector for 35 years. David is a 15-year member of the Rotary Club of Indian Rocks Beach, 3-year volunteer of the Beach Community Food Pantry, and 10-year parishioner of Calvary. He enjoys his hobbies of traveling, playing golf and admiring classic cars.

**Rick Schock**

Rick, with his wife Mary live in Bellair Beach. They have two children, Ricky and Susie, who live in Brooklyn, NY and Ventura, CA. He was born in Long Branch, NJ and moved to Stuart, FL when he was two years old. He and Mary have lived all over, as a career Naval flight officer. He went to Hill Preparatory School in Pottstown, PA and to UNC-Chapel Hill. They have been faithfully attending Calvary since they moved from Denver, CO in 2011. Rick was brought up in the Methodist Church and confirmed in St. Marys of the Angels Episcopal Church in Orlando in 1987. Rick is currently the Director of Naval Science at the Admiral Farragut Academy and prior to that he was the Sr. Director of Naval Science at Dunedin High School. They were members of Christ Episcopal Church 1994-2010 and he served at that Church as the Jr. Warden, then later as the Director of Operations and delegate to Diocesan conventions. He was responsible for everything relating to the budget (\$2M) to building maintenance. He worked very close with the Rector, the Wardens and Vestry. He enjoys boating, exercise (running, tennis) and the local beaches.



# CALVARY EPISCOPAL CHURCH - 2016 BUDGET

Revised: January 25th, 2016

	2015 Budget	2016 Budget	Amount Change	% Chg FY
<b>REVENUE</b>				
<b>Operating Revenue</b>				
<b>NON-DESIGNATED</b>				
Pledges	\$170,000	\$181,000	\$11,000	6.5%
Non-Pledge	\$30,000	\$40,000	\$10,000	33.3%
Plate	\$26,000	\$16,000	(\$10,000)	-38.5%
<b>Total Non-Designated Operating Income</b>	<b>\$226,000</b>	<b>\$237,000</b>	<b>\$11,000</b>	<b>4.9%</b>
<b>DESIGNATED</b>				
<b>Connections</b>				
Advertising	\$0	\$150	\$150	New
Publications	\$0	\$250	\$250	New
<b>Total Connections</b>	<b>\$0</b>	<b>\$400</b>	<b>\$400</b>	<b>N/A</b>
<b>Christian Education</b>				
Adult Programs	\$0	\$150	\$150	New
Youth Programs	\$5,000	\$2,500	(\$2,500)	-50.0%
Youth Scholarships	\$5,000	\$3,000	(\$2,000)	-40.0%
<b>Total Christian Education</b>	<b>\$10,000</b>	<b>\$5,650</b>	<b>(\$4,350)</b>	<b>-43.5%</b>
<b>Fellowship</b>				
Celebration of Life	\$2,000	\$1,000	(\$1,000)	-50.0%
Family Night Dinners	\$500	\$1,000	\$500	100.0%
Hospitality	\$5,000	\$2,750	(\$2,250)	-45.0%
Parking Lot	\$0	\$10,000	\$10,000	New
Specific Meals Events	\$5,000	\$3,000	(\$2,000)	-40.0%
Tea & Fashion Show	\$0	\$2,500	\$2,500	New
Winterfest	\$10,500	\$15,000	\$4,500	42.9%
<b>Total Fellowship</b>	<b>\$23,000</b>	<b>\$35,250</b>	<b>\$12,250</b>	<b>53.3%</b>
<b>Leadership</b>				
Diocesan Convention	\$0	\$100	\$100	New
Staff Appreciation	\$0	\$500	\$500	New
Retreats	\$0	\$100	\$100	New
<b>Total Leadership</b>	<b>\$0</b>	<b>\$700</b>	<b>\$700</b>	<b>0.0%</b>
<b>Missions</b>				
Diocesan grants	\$0	\$500	\$500	New
Food Pantry	\$22,200	\$20,000	(\$2,200)	-9.9%

## 2016 Budget

Holiday Meals	\$5,400	\$500	(\$4,900)	-90.7%
SAMS	\$0	\$1,000	\$1,000	New
Specific Missions	\$2,200	\$4,000	\$1,800	81.8%
<b>Total Missions</b>	<b>\$29,800</b>	<b>\$26,000</b>	<b>(\$3,800)</b>	<b>-12.8%</b>
<b>Outreach</b>				
New Member's Dinner	\$0	\$120	\$120	New
<b>Total Outreach</b>	<b>\$0</b>	<b>\$120</b>	<b>\$120</b>	<b>N/A</b>
<b>Pastoral Care</b>				
Clergy Discretionary	\$7,000	\$500	(\$6,500)	-92.9%
Health & Wellness	\$100	\$100	\$0	0.0%
<b>Total Pastoral Care</b>	<b>\$7,100</b>	<b>\$600</b>	<b>(\$6,500)</b>	<b>-91.5%</b>
<b>Property</b>				
Building Maintenance	\$2,500	\$5,000	\$2,500	100.0%
Columbarium/Cemetery	\$3,000	\$4,000	\$1,000	33.3%
Facility Rental	\$6,000	\$6,500	\$500	8.3%
Legacy Society/Bequests	\$0	\$5,000	\$5,000	New
Major Improvements	\$0	\$4,000	\$4,000	New
<b>Total Property</b>	<b>\$11,500</b>	<b>\$24,500</b>	<b>\$13,000</b>	<b>113.0%</b>
<b>Stewardship</b>				
Offering/Pledge Envelopes	\$0	\$100	\$100	New
Stewardship Program	\$0	\$100	\$100	New
<b>Total Stewardship</b>	<b>\$0</b>	<b>\$200</b>	<b>\$200</b>	<b>N/A</b>
<b>Worship</b>				
Altar Guild	\$5,600	\$350	(\$5,250)	-93.8%
Bake Sale	\$0	\$300	\$300	New
Concert Series	\$3,000	\$1,000	(\$2,000)	-66.7%
Flowers/Candles	\$0	\$4,000	\$4,000	New
Holiday Decorations	\$0	\$500	\$500	New
Memorials	\$6,000	\$4,000	(\$2,000)	-33.3%
Music Programs	\$2,500	\$1,000	(\$1,500)	-60.0%
Pancake Supper	\$0	\$500	\$500	New
<b>Total Worship</b>	<b>\$17,100</b>	<b>\$11,650</b>	<b>(\$5,450)</b>	<b>-31.9%</b>
<b>Total Designated Operating Revenue</b>	<b>\$98,500</b>	<b>\$105,070</b>	<b>\$6,570</b>	<b>6.7%</b>
<b>Non-Operating Revenue</b>				
<b>CAPITAL REVENUE</b>				
Building Renovation/Construction	\$2,500	\$5,000	\$2,500	100.0%
New Equipment	\$1,200	\$2,000	\$800	66.7%
<b>Total Capital Revenue</b>	<b>\$3,700</b>	<b>\$7,000</b>	<b>\$3,300</b>	<b>89.2%</b>

**2016 Budget**

<b>INVESTMENT REVENUE</b>				
<b>Unrestricted Investments</b>	\$20,051	\$11,401	(\$8,650)	-43.1%
<b>Endowment Investments (Interest Only)</b>	\$21,000	\$12,201	(\$8,799)	-41.9%
<b>Total Investment Revenue</b>	<b>\$41,051</b>	<b>\$23,602</b>	<b>(\$17,449)</b>	<b>-42.5%</b>
<b>Total Non-Operating Revenue</b>	<b>\$44,751</b>	<b>\$30,602</b>	<b>(\$14,149)</b>	<b>-31.6%</b>
<b>TOTAL REVENUE</b>	<b>\$369,251</b>	<b>\$372,672</b>	<b>\$3,421</b>	<b>0.9%</b>
<b>Expenses</b>				
<b>Operating Expenses</b>				
<b>Connections</b>				
Advertising	\$1,000	\$700	(\$300)	-30.0%
Internet/Phone Service	\$1,948	\$1,500	(\$448)	-23.0%
Computer Supplies	\$1,200	\$200	(\$1,000)	-83.3%
Copier	\$10,000	\$10,000	\$0	0.0%
Website	\$500	\$250	(\$250)	-50.0%
Office Supplies	\$2,000	\$2,000	\$0	0.0%
Logos/Merchandise	\$0	\$0	\$0	N/A
Postage	\$450	\$450	\$0	0.0%
Publications	\$800	\$700	(\$100)	-12.5%
Software Support	\$350	\$360	\$10	2.9%
<b>Total Connections</b>	<b>\$18,248</b>	<b>\$16,160</b>	<b>(\$2,088)</b>	<b>-11.4%</b>
<b>Christian Education</b>				
Advent/Lenten Programs	\$0	\$100	\$100	N/A
Christian Formation	\$500	\$200	(\$300)	-60.0%
Youth Programs	\$5,000	\$3,000	(\$2,000)	-40.0%
Youth Scholarships	\$5,000	\$3,000	(\$2,000)	-40.0%
<b>Total Christian Education</b>	<b>\$10,500</b>	<b>\$6,300</b>	<b>(\$4,200)</b>	<b>-40.0%</b>
<b>Fellowship</b>				
Celebration of Life	\$2,500	\$1,000	(\$1,500)	-60.0%
Cursillo		\$600	\$600	New
Families United Program	\$0	\$1,000	\$1,000	New
Hospitality	\$5,000	\$3,500	(\$1,500)	-30.0%
Parking Lot	\$0	\$100	\$100	New
Specific Meals Events	\$500	\$500	\$0	0.0%
Winterfest	\$3,400	\$3,000	(\$400)	-11.8%
<b>Total Fellowship</b>	<b>\$11,400</b>	<b>\$9,700</b>	<b>(\$1,700)</b>	<b>-14.9%</b>
<b>Leadership</b>				
<b>Priest (F/T)</b>				
Stipend	\$50,137	\$51,576	\$1,439	2.9%

## 2016 Budget

Housing Allowance	\$27,719	\$27,300	(\$419)	-1.5%
Social Security (7.5%)	\$6,449	\$6,704	\$255	4.0%
Rector's Pension	\$14,014	\$14,198	\$184	1.3%
Cell Phone/Internet Allowance	\$1,200	\$1,200	\$0	0.0%
Professional Expense	\$1,500	\$500	(\$1,000)	-66.7%
Travel Expenditure Clergy	\$1,500	\$1,500	\$0	0.0%
Health Benefit	\$12,000	\$14,500	\$2,500	20.8%
Continued Education	\$1,000	\$1,000	\$0	0.0%
<b>Total Priest Comp</b>	<b>\$115,519</b>	<b>\$118,478</b>	<b>\$2,959</b>	<b>2.6%</b>
<b>Staff (P/T)</b>				
Supply Priests	\$1,000	\$1,200	\$200	20.0%
Parish Administrator	\$0	\$20,000	\$20,000	New
Parish Secretary	\$17,000	\$0	(\$17,000)	100.0%
Organist/Choir Director	\$18,778	\$19,800	\$1,022	5.4%
Sexton	\$0	\$0	\$0	N/A
Bookkeeper	\$6,500	\$0	(\$6,500)	100.0%
Section Leaders/Musicians	\$2,120	\$1,500	(\$620)	-29.2%
Insurance - Workers Comp	\$812	\$500	(\$312)	-38.4%
Payroll Taxes	\$0	\$3,137	\$3,137	New
Savings Plan Benefit	\$0	\$1,195	\$0	New
Continued Education	\$0	\$1,500	\$1,500	New
<b>Total Staff Comp</b>	<b>\$46,210</b>	<b>\$48,832</b>	<b>\$2,622</b>	<b>5.7%</b>
<b>Total Compensation</b>	<b>\$161,729</b>	<b>\$167,310</b>	<b>\$5,581</b>	<b>3.5%</b>
Payroll Service	\$600	\$750	\$150	25.0%
Convention Expense	\$1,000	\$600	(\$400)	-40.0%
Staff/Volunteer Appreciation	\$0	\$1,000	\$1,000	New
Retreats	\$100	\$100	\$0	0.0%
<b>Total Leadership</b>	<b>\$163,429</b>	<b>\$169,760</b>	<b>\$6,331</b>	<b>-36.5%</b>
<b>Missions</b>				
Diocesan Appt	\$30,459	\$30,000	(\$459)	-1.5%
Missions	\$3,950	\$4,500	\$550	13.9%
Food Pantry	\$22,200	\$20,000	(\$2,200)	-9.9%
Holiday Meals	\$7,750	\$4,000	(\$3,750)	-48.4%
<b>Total Missions</b>	<b>\$64,359</b>	<b>\$58,500</b>	<b>(\$5,859)</b>	<b>-9.1%</b>
<b>Outreach</b>				
New Members	\$0	\$150	\$150	New
Welcome Center	\$300	\$150	(\$150)	-50.0%
<b>Total Outreach</b>	<b>\$300</b>	<b>\$300</b>	<b>\$0</b>	<b>0.0%</b>
<b>Pastoral Care</b>				
Church Discretionary	\$3,000	\$1,700	(\$1,300)	-43.3%
<b>Total Pastoral Care</b>	<b>\$3,000</b>	<b>\$1,700</b>	<b>-\$1,300</b>	<b>-43.3%</b>

**2016 Budget**

<b>Property</b>				
Cleaning Service	\$10,500	\$7,500	(\$3,000)	-28.6%
Cleaning Supplies	\$1,200	\$800	(\$400)	-33.3%
Columbarium/Cemetery Expense	\$480	\$300	(\$180)	-37.5%
Electric	\$13,200	\$15,500	\$2,300	17.4%
Fire/Plant Safety	\$1,675	\$1,750	\$75	4.5%
Grounds Maintenance	\$4,329	\$5,000	\$671	15.5%
Inspections & Licenses	\$100	\$0	(\$100)	100.0%
Insurance - Property	\$29,295	\$36,222	\$6,927	23.6%
Maintenance Contracts	\$150	\$0	(\$150)	100.0%
Major Improvements	\$20,000	\$20,000	\$0	0.0%
Pest Control	\$1,080	\$1,500	\$420	38.9%
Repairs & Maintenance	\$6,550	\$6,000	(\$550)	-8.4%
Water/Sanitation	\$2,040	\$1,814	(\$226)	-11.1%
<b>Total Property</b>	<b>\$90,599</b>	<b>\$96,387</b>	<b>\$5,788</b>	<b>6.4%</b>
<b>Stewardship</b>				
Bank fees	\$0	\$100	\$100	New
Offering Envelopes	\$300	\$0	\$0	0.0%
Stewardship Program	\$100	\$120	\$0	0.0%
<b>Total Stewardship</b>	<b>\$400</b>	<b>\$220</b>	<b>(\$180)</b>	<b>-45.0%</b>
<b>Worship</b>				
Altar Guild	\$2,600	\$1,895	(\$705)	-27.1%
Concert Series	\$1,250	\$500	(\$750)	-60.0%
Flowers/Candles	-	\$4,000		
Holiday Decorations	\$0	\$800	\$800	New
Materials/Supplies	\$150	\$100	(\$50)	-33.3%
Memorials	\$1,000	\$2,700	\$1,700	170.0%
Music Program	\$2,015	\$1,000	(\$1,015)	-50.4%
Pancake Supper	\$0	\$150	\$150	New
<b>Total Worship</b>	<b>\$7,015</b>	<b>\$11,145</b>	<b>\$4,130</b>	<b>58.9%</b>
<b>Total Operating Expense</b>	<b>\$369,250</b>	<b>\$370,172</b>	<b>\$921</b>	<b>0.2%</b>
<b>CAPITAL EXPENSE</b>				
New Equipment	\$0	\$2,500	\$2,500	New
<b>Total Capital Expense</b>	<b>\$0</b>	<b>\$2,500</b>	<b>\$2,500</b>	<b>N/A</b>
<b>TOTAL EXPENSES</b>	<b>\$369,250</b>	<b>\$372,672</b>	<b>\$3,421</b>	<b>0.2%</b>
<b>TOTAL REVENUE</b>	<b>\$369,251</b>	<b>\$372,672</b>	<b>\$3,421</b>	<b>0.9%</b>

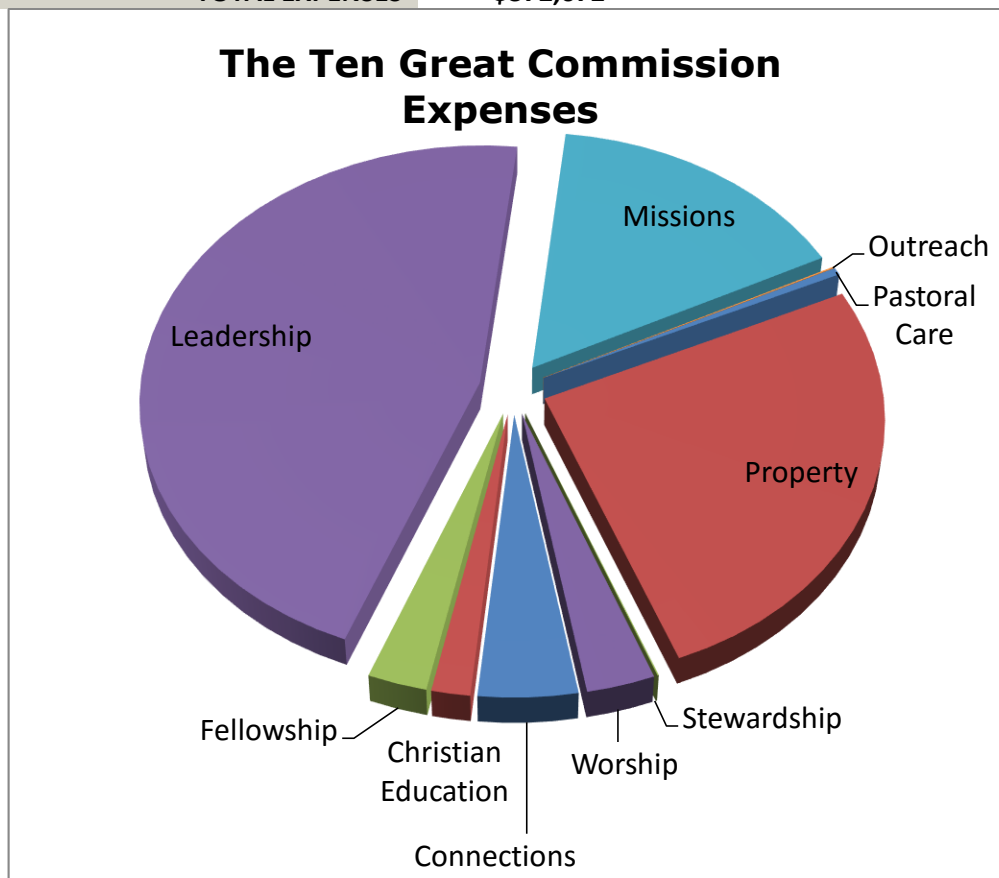
# 2016 Budget Summary

Total Non-Designated Revenue	\$237,000
Total Designated Operating Revenue	\$105,070
Total Capital Revenue	\$7,000
Total Investment Revenue	\$23,602
<b>TOTAL REVENUE</b>	<b>\$372,672</b>

## Commissions

Connections	\$16,160
Christian Education	\$6,300
Fellowship	\$9,700
Leadership	\$169,760
Missions	\$58,500
Outreach	\$300
Pastoral Care	\$1,700
Property	\$96,387
Stewardship	\$220
Worship	\$11,145

Capital Expense	\$2,500
<b>TOTAL EXPENSES</b>	<b>\$372,672</b>



# The “Ten Great Commissions”

Jesus told his followers, moments before His glorious ascension into Heaven, to, “Go forth and make disciples.” The Vestry supports the “Ten Great Commissions” model proposed by Fr. Jon that has become a most useful way for us to accomplish our activities, goals and certainly our mission, “To know Christ and make Him known.” We are engaged in making disciples. Each Commission has a Vestry Chair appointed at the retreat following the Annual Parish Meeting. With a twelve-member Vestry we utilize each member and call them to serve as these appointed leaders based on their spiritual gifts. The Rector is a member ex officio of all meetings to whom each Commission provides a written annual report in order for reflection, evaluate and growth. Each Commission is coordinated and cooperates with the other commissions on a continuing basis.

In order to give an overview along with goals and accomplishments of this past year at Calvary, the Ten Great Commissions are listed here:

The **Connections** Commission acts as the agent of the church in relationship with the media and in publishing news about the church both internally and externally.

The **Christian Education** Commission is responsible for the education of all members of our congregation with knowledge of our Anglican tradition and reference to Biblical Scripture when reasoning with God’s truth in the world.

The **Fellowship** Commission coordinates and hosts the various fellowship functions including events, dinners and receptions to celebrate our common life together.

The **Leadership** Commission is responsible for the “making of disciples” and giving the tools to those who are called within the Church to evaluate and administrate those things that are both temporal and spiritual.

The **Missions** Committee plans and administers programs and projects of assistance to the community and worldwide.

The **Outreach** Commission ensures that the church engages in mission in the community as a faithful evangelist by sharing Good News and reaching out to our visitors and the un-churched in our area.

The **Pastoral Care** Commission identifies ways in which to demonstrate compassion through prayer and visiting those who are sick, in need or in trouble.

The **Property** Commission identifies needed repairs and /or maintenance of the facility and grounds and seeks remedial solutions.

The **Stewardship** Commission is responsible for the funding of the church through gifts and pledges and for the sharing of time and talents for the mission and ministry of the church.

The **Worship** Commission provides worship opportunities for all members of our congregation and the community at large.

# Connections Commission

## **Overview:**

Staying connected as Christians is so important. The Great Commissions of Calvary are areas of growth and vitality. For those of every generation in the Church we offer a wide variety for you to be alerted to events and to retrieve information.

2015 saw the parishioners of Calvary Episcopal Church get and stay 'connected' in more ways than ever before. Whether it be the wonderful volunteers greeting our visitors at the front desk reception, the redesigned and informative web site, or our online community posting on our Facebook page, Calvary Episcopal Church has expanded the ways in which we interact, stay informed, and contribute. As co-editor of the monthly 'Crier', I have personally enjoyed learning about all of the great moments that we shared this past year during the editing process. We are so blessed to have a Parish that embraces the giving of time, treasure, and talent. I look forward to what 2016 has to offer us at Calvary. Your contributions are appreciated. Let's stay 'connected'! – Derek Good

**Goals:** To utilize social media to expand our connection with members and outside community. To have weekly and monthly publications that encourage members to get connected.

## **Accomplishments:**

- ❖ Our Front Desk reception/volunteers
- ❖ Our Web Site, calvaryirb.org
- ❖ Facebook, facebook.com/CalvaryIRB
- ❖ The 'Crier' monthly newsletter
- ❖ Weekly Announcements via email
- ❖ Sunday Announcements both verbally and in written form
- ❖ Signup sheets at the Front Desk
- ❖ Signs posted around the Church
- ❖ Our front marquee sign cleaned and updated more frequently
- ❖ Christmas/Easter newspaper ads

## **2015 Commission Members**

### **Vestry Chair:**

Derek Good

### **Members:**

Cyndi Good  
Laurie Lawther  
Shirley McAllister

### **Front Desk Volunteers:**

Debbie Thayer  
Cherie Smith  
Martha Kelley  
Betty Sileo  
Renie Lehmen  
Ralph Kiphuth  
Dodie Spahr  
Marilyn Clark

### **Ex-Officio:**

The Rev. Jon Roberts



Debbie Thayer and Renie Lehman greet at the "Front Desk"

# Christian Education Commission

## **Overview:**

Teaching Holy Scripture, the traditions of the Church (history and liturgy) and encouraging areas to reason with one's faith, as it is informed by God's Holy Spirit is an intellectual journey that reveals the mystery of Jesus Christ. This is applicable to both youth and adults. These are the five major areas where we emphasize Christian Education:

- ❖ Establish and expand Children's Chapel
- ❖ Develop and schedule Confirmation classes
- ❖ Offer formal framework for Bible Study
- ❖ Mission trips and conferences for youth
- ❖ Music programs

**Goal:** Increase opportunities to nurture the spiritual growth of the adults and youth of Calvary.

## **Accomplishments:**

This has been a fantastic year of growth for Christian Education at Calvary. There have been many new programs offered to our parish. Our programs will continue to thrive due to the support from the entire parish. We offer thanks for the continuous support from the parish for our programs.

- ❖ Many thanks to Lynne Roberts for her dedication to Children's Chapel. In addition to Children's Chapel, Lynne and Emma Roberts directed our play Mission Across America. They spent weeks preparing the youth for their performance. The play was so successful there was an encore performance! Many thanks to the volunteers who assist with all our youth activities.
- ❖ Last year Father Jon offered his first confirmation class. Classes were well attended. Confirmation was in the spring with Bishop Dabney Smith confirming our Confirmands followed by a celebration in Parish Hall.
- ❖ Wednesday night dinners and Christian Education classes were well attended. Many volunteered to help by cooking or teaching.
- ❖ Last year was the first youth mission trip, the Week of Hope in Charleston, South Carolina. There were 4 adults and 8 youth who traveled to volunteer at assisted living facilities and summer camps. There was a stayover visit at the Cathedral of Sts. Luke & Paul, a tour of St. Michaels and a prayer walk to AME Emmanuel. It was an amazing and spiritual experience for both the youth and adults.
- ❖ We also had Father Jon teach at the St. Michael's Conference in West Hartford, Connecticut. The conference was also attended by two of our youth.
- ❖ Our Music Director, Matthew Burke has been busy this past year with Children's Choir, starting a youth band and being music director for our play, "Mission Across America." We would like to thank Matthew for his dedication and commitment to our music programs.
- ❖ Youth Sunday showcases our youth during services.

## **2015 Commission Members**

### **Vestry Chair:**

Dianne Oeste

### **Children's Chapel**

Deacon Melissa Sands  
Lynne Roberts

### **Ex-Officio:**

The Rev. Jon Roberts,  
Confirmation Instructor

# Fellowship Commission

## **Overview:**

We love having fun and we love spending time together in informal settings of fellowship. From hospitality offered on Sundays to special events and fundraisers, enjoying time together is so important. The kitchen and parish hall often become the central location for fostering these relaxing and fun-filled moments where we, 'Loving with food.' Those who enjoy working with a team who prepares for these events should consider volunteering for Fellowship.

**Goal:** To maintain a caring and welcoming environment at Calvary through the alignment of hospitality events.

## **Accomplishments:**

- ❖ Wednesday Night Dinners
- ❖ Pancake Supper
- ❖ Bake Sales
- ❖ Themed Dinners
- ❖ Lenten Soup and Supper
- ❖ Families United activities were plentiful last year. Bowling, game night, tubing down the Rainbow River, and cookie baking were just a few of the opportunities for fellowship
- ❖ December Musical, "Christmas Mission Across America"

## **2015 Commission Members**

### **Vestry Chair:**

Cynthia Laitinen

### **Hospitality Leaders & Tea & Fashion Show**

Harvey & Susan Brillat

### **Special Event Dinners**

Susan & Bernd Koester

Julie Heinicka

Chuck Pond

### **Wednesday Night Dinners**

Lynne Roberts

### **Winterfest Committee**

Bill Athanson

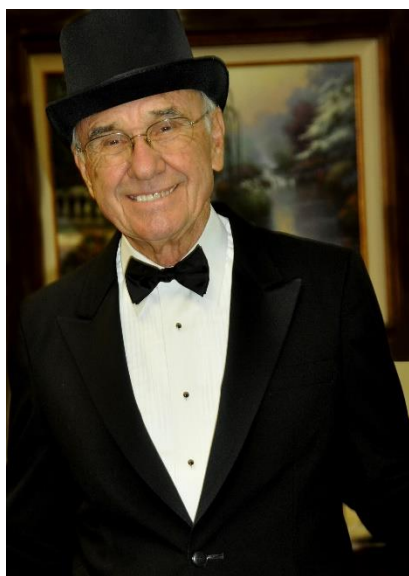
Cherie Smith

Claire English

Betsey McKenna

### **Ex-Officio:**

The Rev. Jon Roberts



The Inspirational Tea & Fashion Show



The "Christmas Mission Across America" Musical

# Leadership Commission

## **Overview:**

Jesus taught his disciples to go out and make disciples of men. We need to be in a continuous rhythm of selecting and growing leaders of the Church for today and for tomorrow. We are always seeking new ways to grow and through the circles of leadership in the Church we humbly discover our own capabilities, strengths and weaknesses. Volunteering to be a leader is daunting for some but afterwards many will say it is the most rewarding experience they ever had. There are many areas of Leadership at Calvary, many committees and sub levels, but the 'Vestry' remains, per the Canons of the Church, the base of volunteers required to function and assist the Clergy in Leadership. They will be elected at the Annual Meeting (January 31, 2016) by the congregation and consent of the Rector.

**Goal:** Maintain an organization that is responsible for carrying out The Great Ten Commissions long term plan to achieve our Mission.

## **Accomplishments:**

- ❖ Aligned the work of the vestry to long term plan.
- ❖ Continued the work of the vestry on The Great Commissions and report out processes were established.
- ❖ Governance structure and bylaws were reviewed and updated and they are more efficient, transparent and collaborative.
- ❖ Ongoing monthly leadership best practices are shared with the Vestry.
- ❖ Leadership team designed, developed and facilitated two Vestry retreats.

### **2015 Commission Members**

#### **Vestry Chair:**

Cathy Athanson

Jo Simpson

#### **Nominating Committee:**

Julie Heinicka

Cynthia Laitinen

Judy Marx

#### **Convention Delegates:**

Marilyn Clark

Derek Good

Judy Marx

Jim Yanacheck

#### **Ex-Officio:**

The Rev. Jon Roberts



2015 Diocesan Convention in Punta Gorda, FL

# Missions Commission

## Overview:

Missions are defined as going out to serve others. It is our response to God's call to, "Walk in love as Christ loved us and gave himself as an offering and sacrifice." Serving others should come naturally as a reflection of how Jesus loves us. Calvary is involved in many Missions far and near. To name a few we participate in United Thank Offering (Little Blue Boxes), ERD (Episcopal Relief and Development), Mission trips attended by both adult and youth to places in need in our country and outside of our country. Closer to home we continued to support The Beach Community Food Pantry, Family Holiday Meals Delivery and the Homeless Emergency Project (HEP). We hosted a musical and provided dinners which raised funds for our mission opportunities. All of which were festive occasions, working together with the Christian Education, Worship (Music), and Fellowship Commissions. All made possible as an added outreach to our nearby community.

**Goal:** Continue to "Share the Good News of God in Christ" with our visitors, community and globally as we participate in activities and offer services to those in need through the gifts of our time, talent and treasure.

## Accomplishments:

- ❖ Continued administration of the Beach Community Food Pantry;
- ❖ Support of Holiday Meals, by working in cooperation with other community organizations (PSCF&R, Pinellas Sheriff's Dept. Rotary of IRB);
- ❖ A very successful return of the Winterfest Celebration;
- ❖ Continued monetary support of UTO and ERD;
- ❖ Support of our own missionaries outside the US, last year we sent our youth out to serve some mission work in the Southeastern United States. These youngsters came back fulfilled and anxious to participate again this Summer!

## 2015 Commission Members

### **Vestry Chair:**

Julie Heinicka

### **Members:**

Marilyn Clark

Martha Kelley

### **Food Pantry:**

Connie Curran

David Klein

Tina Gallo

### **Holiday Meals:**

Claire English

### **Ex-Officio:**

The Rev. Jon Roberts



Summer Jr. High Mission Trip to Charleston, SC

# Outreach Commission

## Overview:

We all like good news. We like to share good news with our family, friends and neighbors. This is exactly what OUTREACH is. Let us share the GOOD NEWS about our Christian life in our wonderful parish with friends, neighbors and new comers in our community. This is what committed Christians do.

Remember Christians are always involved in OUTREACH.

## Goals:

- ❖ To begin a post card mailing program next year. Every new resident in our zip code will receive a post card from us with parish pictures on the front and a welcoming invitation on the back showing our address, service times, telephone, website, and email address. We all need to be alert and welcoming to new faces coming our way. Please be intentional about introducing yourself and others to the visitor. Invite and accompany them to the coffee hour. Introduce them to Fr Jon.
- ❖ To enhance our already great website by having each Vestry person do a brief video describing their commission. This should be effective by having a face and voice for the website visitor.
- ❖ As the year progresses our team intends to have more activities and dinners in the Parish Hall to welcome new members and to bring in residents that are not yet members of our parish.

## Accomplishments:

- ❖ Thirteen (13) new members joined Calvary
- ❖ Letters were sent to all who filled out a Visitor's Card
- ❖ Link on Calvary website for those outside the community to make requests and ask questions; this has been most useful
- ❖ Recruitment and organization of the St. Raphael Guild (Ushers/Greeters)



## 2015 Commission Members

### **Vestry Chair:**

Chuck Pond

### **St. Raphael Guild:**

Pat Tarrant

### **Ex-Officio:**

The Rev. Jon Roberts

# Pastoral Care Commission

## **Overview:**

This year has been active with the number of people admitted to the hospitals and rehabs, needing visitation from both the Clergy and Laity. Although the number of Private Home Communion and "Laying on of Hands" reported were significantly lower than year's past, we have directed our efforts to more intentional prayer. Prayer has been our true source of strength along with caring words, cards and visits to people during times of grief experienced through mental or physical pain, financial hardship and death. With the many requests for prayer each year, our Prayer Team has made a diligent effort to meet monthly and exchange email per occurrence to the need for immediate prayer. In this manner, our Prayers of the People each Sunday has become most acute.

The grapevine of those who worship routinely at Calvary, who meet for prayer, go to residences and care facilities with the Blessed Sacrament (Lay Eucharistic Visitors) is a valuable way to extend our reach and care for others. Any and all information about our beloved members and those related to their family or community goes expressly and confidentially to our Clergy who provide even more personal assistance.

Special thanks goes to the members of our parish, especially Sara Goodrich for the provision of "Prayer Shawls" that are knit and prayed over for God's healing power to those who receive from the Clergy.

**Goals:** To continue our present efforts with the Prayer Team and to recruit more licensed Lay Eucharistic Visitors to help with the demands of visitations.

## **2015 Commission Members**

### **Vestry Chair:**

Jim Yanachek

### **Prayer Team:**

Deacon Melissa Sands, Leader

### **Lay Eucharistic Visitors (LEV):**

Marilyn Clark

Judy Marx

Cherie Smith

Betsy Reynolds

### **Ex-Officio:**

The Rev. Jon Roberts



# Property Commission

## Overview:

God has given us an amazing Church valued at over 4 million dollars. It is more than an investment of finances. It is an investment of blood, sweat, and tears; joy and gladness; vivid memories of struggles and triumphs through historical moments. It has served as our home of worship through the highs and lows of our lives. It takes all of us working together with Time, Talent and Treasure to maintain God's House.

As Jr. Warden I would like to thank all the volunteers who through their gifts of time and talent have cleaned out, cleaned up, built things, changed light bulbs and fixtures, given expert advice regarding repairs and sources for those repairs, and who have actually done some of those projects! Lastly I want to thank those who were also able to offer assistance with some of these big projects through their gift of Treasure.

## Goal:

Maintain our property using the time and talents we all uniquely possess. When necessary, appeal to experts among us to make recommendation for those comprehensive projects, as well as organize efforts for financing these projects, including Capital Campaigns (red envelopes or others).

## Accomplishments:

- ❖ Organizing parish workdays to spruce things up;
- ❖ Repairing roof leaks in Sanctuary and north classroom;
- ❖ Discovery and treatment of termites around the west stained glass of the balcony; repair of damage from termites including installation of materials that are not on termite's menu;
- ❖ Constant light fixture maintenance including replacement of Rose Window fixture and hundreds of bulbs;
- ❖ Making south parking lot safer through installation of aggregate material;
- ❖ Installing curtain for stage productions;
- ❖ Repairing a long time plumbing problem in the kitchen;
- ❖ Upgrading of the organ;
- ❖ Upgrading parish hall sound system for events;
- ❖ Several miscellaneous wood working projects.



## **2015 Commission Members**

### **Vestry Chair:**

Julie Heinicka

### **Members:**

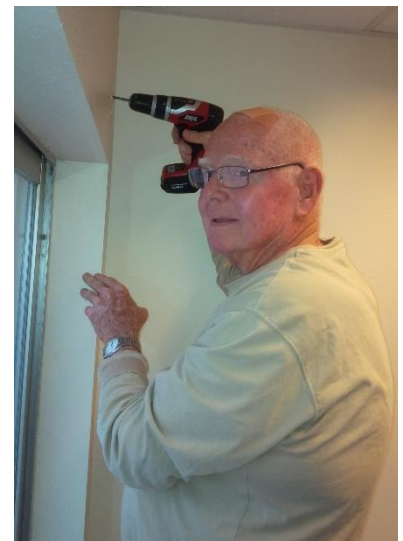
Phil Beauchamp

Kim Heinicka

Ralph Kiphuth

### **Ex-Officio:**

The Rev. Jon Roberts



# Stewardship Commission

## **Overview:**

I would like to extend my personal thanks to the various Ministries and the Finance Committee for all the hard work they did to finally submit our church budget to the Vestry for approval. Also, many thanks to the 8am and 10am Sunday counters. Their personal contribution is greatly appreciated. The FY 2016 Budget was developed by the Finance Committee with much enthusiasm, debate, and final agreement. A special thank you to Chairperson Maria Gonzales, Mike Alford, Greg Donham, Keith Oeste, and Cherie Smith. They carried the burden of watching over our finances, assuring that our bills were paid on a timely and accurate basis. – Phil Beauchamp (Newly appointed Treasurer, 2016)

## **2015 Summary as of December 31:**

We entered FY2015 with available cash of \$28,736 in our Regions checking account and with Budgeted Income at \$328,200. Actual Income was \$332,562, favorable of \$4,362. Expenses were budgeted at \$369,250, with actual expense of \$338,984, favorable of \$30,265. During the summer, with monthly Income expected at our seasonal low, we avoided a transfer of \$41,051 from the allowable interest of our unrestricted Investment and Endowment Accounts to the operating account. As of 12/31/15, the actual operating loss for the year improved to only \$6,422. Managing our Expenses throughout the year largely contributed to this favorable result.

**Goals:** The 2016 Budgeted Income is projected at \$349,070, an increase of \$20,870 or 6.3%. The Budgeted Expense is projected at \$372,672, an increase of \$3,421. The shortfall in Net Operating Income in the budget will be balanced by a transfer of \$23,602 from Investment Revenue. Strong stewardship with both Income and Expense will be required to meet our budget challenge for 2016.

**2016 Budget Summary:** While the overall financial condition of Calvary has improved during this past year, and continued improvement is planned with the 2016 Operating Budget, Calvary continues to rely on its Investment Revenue to meet Operating Budget shortfalls. The amount planned to transfer from Investment Revenue in 2016 is \$23,602 which is less than prior year which is a favorable direction. The Endowment Fund at year end 2015 totaled \$562,669, and our other Unrestricted Investment Fund was at \$148,561. The Congregation and Vestry Leadership, along with the Finance Committee, will be challenged with Evangelistic and Capital needs in the near future. However, the immediate financial condition of Calvary is improving.

## **2015 Commission Members**

### **Vestry Chair:**

Cherie Smith

### **Supporting Members:**

Laurie Lawther  
Betsey McKenna  
Jim English  
Phil Beauchamp

### **Finance Committee:**

Mike Alford  
Greg Donham  
Maria Gonzalez  
Keith Oeste  
Cherie Smith, Chair *Pro tem*

### **Sunday Counters:**

Rebecca Alford  
Bill & Cathy Athanson  
Jim & Claire English  
Maria Gonzalez  
Kim & Julie Heinicka  
Betsey & Kirk McKenna  
Keith Oeste  
Catherine Sutherland  
Penny Yanacheck

### **Endowment Chair:**

Mike Alford

### **Ex-Officio:**

The Rev. Jon Roberts

# Worship Commission

## Overview:

We worship God in heart, mind and soul and the work of the people ('Liturgy') is that corporate response to God's love. In Word and Sacrament we celebrate what God has done for us and this expression is found in our common prayer and devotion to our Lord Jesus Christ. These are the major areas where we emphasize Worship:

1. Lay Eucharistic Ministry
2. Altar Guild
3. Choirs

## Goals:

- ❖ Increase congregation participation in church activities.
- ❖ Larger version of Ministry Sunday in February after Winterfest.
- ❖ Try to have Morning Prayer or other Daily Offices more often

## Accomplishments:

- ❖ Vestry is making Sunday announcements
- ❖ Small version of Ministry Sunday
- ❖ Evensong held on Wednesday nights during Advent
- ❖ Youth Sundays (May & December)
- ❖ Italics instructions printed in the Customary
- ❖ Overhead presentation improved to represented changes in liturgical season and projector mounted to wall.

## Altar Guild

In general, the duty of the Altar Guild is to prepare all things necessary for the conduct and celebration of public worship at Calvary. This includes Sunday morning and the regular mid-week Wednesday Eucharist, funerals, weddings, special services such as Evensong, Thanksgiving, Christmas Eve and Day services, and the liturgies of Holy Week and Easter. The preparations are done reverently and prayerfully so that all services may proceed in order and beauty to honor God and his son Jesus Christ.

We also prepare informational articles about worship for the monthly Crier newsletter, sponsor the Shrove Tuesday Pancake Supper, Calvary Bake Sale and we decorate the church for Easter. We attend Diocesan workshops and meetings so that we may remain current on best practices and be enriched by gifted speakers. Members of the Altar Guild are ever mindful that this service is a high calling and privilege. It is our responsibility to help those who enter through the doors of Calvary to "worship the Lord in the beauty of holiness." This takes devotion and the acknowledgment that this ministry of service in the sanctuary is a sacred trust. This quiet, behind-the-scenes "holy house work" we hope is a true gift to the entire congregation.

## 2015 Commission Members

### **Vestry Chair:**

Judy Marx

### **Altar Guild:**

Cathy Athanson, Directress  
Marilyn Clark  
Judy Marx  
Sandra Fulton  
Sue Harry  
Julie Heinicka  
David & Karen Hillegas  
Helen Jedrey  
Martha Kelley  
Cynthia Laitinin  
Ellen Ludlow  
Nancy Pappas  
Lorraine Argo Veronesi  
Melissa Willbee  
Chad Olson

### **Adult Choir & Handbells**

Matthew Burke, Director  
Ned Baugh  
Patty Call  
Carol Carpenter  
Loretta Scott  
Debbie Thayer  
Kacy Call  
Emma Roberts  
Ruth Tripp  
Nancy Cerwin  
Nancy Cohen, Julie Heinicka  
Sue Stauffer, Judy Marx,  
Polly Liebe  
Jo Simpson, Jim Widell,  
Paul Martin  
Jenny Bleichner  
Barbara Annen  
Denise Carter, Sally Donner,  
Ralph Quarles

### **Lay Eucharistic Ministers(LEMS) and Acolyte/Server/Readers**

The Rev. Melissa Sands, Chair

### **Ex-Officio:**

The Rev. Jon Roberts

New Fundraiser  
Opportunity, Parking Lot  
(Theo Komarnitzky and  
Susan Koester)



IRB Rotary Club Pancake Breakfast  
fundraiser for the Food Pantry



Preparation for Easter  
(Julie Heinicka & Cherie Smith)



Blessing of the Palms on Palm Sunday



Youth Sunday speakers (Watson Roberts,  
Grace Alford & Gwynne English)