

# Calvary

Episcopal Church  
Indian Rocks Beach, FL

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## The Annual Report 2019



“TO KNOW CHRIST,..  
AND TO MAKE HIM KNOWN.”

1615 First St. Indian Rocks Beach, FL 33785  
(727) 595-2374 · [www.calvaryirb.org](http://www.calvaryirb.org)

## **The Parish Prayer**

Almighty God, by your divine providence you have brought us into the sacred fellowship of this parish. Help us, we pray, to worship you with such holy worship, to serve you with such unselfish love, and to give so generously for the extension of your Kingdom, that we may become more worthy members of your holy Catholic Church; and that our parish may faithfully fulfill its mission to make known your truth and to convey your love to all; through Jesus Christ our Lord, who lives and reigns with you in the unity of the Holy Spirit, one God, now and forever. Amen

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**Calvary Episcopal Church**  
**The 57<sup>th</sup> Annual Meeting of the Congregation**  
**January 26, 2020**  
**Agenda**

Opening Prayer

Declaration of a Quorum

Distribution of Annual Report

Welcome by the Rector

Approval of the 2018 Annual Meeting  
Minutes

Election of Members to the Vestry

The Rector's Report

The Sr. Warden's Report

Presentation of the 2019 Budget

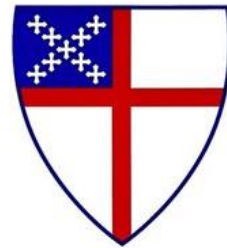
The Endowment Fund Report

New Membership Mentions

Honorable Mentions & New Recipients of the Parochial Cross

The Necrology

The Doxology & Benediction



CANON VII Congregational Governance

Section 1. Annual Meeting.

A Congregation shall hold an annual meeting every year. Unless otherwise specified in the Congregation's bylaws, the annual meeting of the Congregation shall be within one hundred twenty (120) days before or on the twenty-eighth (28th) day of February.

**Calvary Episcopal Church  
Annual Meeting Minutes  
January 27, 2019**

**Opening Prayer** – Fr. Roberts called the meeting to order at 10:30 A.M., leading the congregation in the Parish Prayer.

**Declaration of a Quorum** – Karen Hillegas, Clerk of the Vestry, announced a quorum in attendance.

**Distribution of Annual Report** – The 56<sup>th</sup> Annual Report was distributed to all members present. Fr. Roberts explained the importance of providing the church with personal information for more efficient communication with its members.

**Welcome by the Rector** – Fr. Roberts welcomed a capacity attendance and explained such a meeting, mandated by the Canons of our Church, is held for 1) approval of the yearly operating budget, 2) election of new Vestry members, 3) reporting to the congregation on the status of the church and its operation.

**Approval of the 2018 Annual Meeting Minutes** – Larry Hite made a motion to accept the 2018 Annual Meeting Minutes as presented. Deborah Nowlan seconded the motion. Motion was approved.

**Election of Members to the Vestry** – Following presentation of the four (4) candidates, Dodie Spahr made a motion to elect Denise Conlon, Larry Hite, Lisa Kingston and Sandy Rogers to the Vestry. Joe Barkley seconded the motion. Motion was approved.

**Rector's Report** – Fr. Roberts recognized the four (4) outgoing members of Vestry: Mike Alford, Kim Heinicka, David Kline and Rick Schock, congratulating them on their service to Calvary. They were presented with gifts related to the Commissions they served. He reported that Calvary had a blessed 2018 in contributions of Time, Talent and Treasure. His 2018 theme, "Prepare the Way," was followed by putting emphasis on worship. The blessed gift of a new organ has filled the sanctuary with song, inviting one and all to join us on the beach for Good Friday's Stations of the Cross, to serving with our youth on a missionary trip to Colorado and the phenomenal success of the Beach Community Food Pantry are all examples of our reaching out to spread the 'good news'. His 2019 focus will continue with "Prepare the Way, Part II", a path of preparing the way of the Lord.

**Senior Warden Report** – Mike Alford explained his journey these past three years as filled with surprises, challenges and the unmitigated joy of God's mercies and grace. He thanked Fr. Roberts for the opportunity to serve by his side and announced he will now step away from leadership and pursue a path to discernment for Holy Orders.

**Presentation of the 2019 Budget** – The budget was presented for explanation and discussion; 2018's final actual expenses were available for comparison. **Deborah Nowlan made a motion to accept the 2019 budget. Judy Marx seconded the motion. Motion was approved.**



**Endowment Fund Report** – Jo Simpson, chair of Calvary's Endowment Committee, provided a brief history of the fund which was established to enable Calvary to 'live long and prosper'. The account, managed professionally, has grown in value from \$35,000 in 2004 to \$660,000 in 2018. She asked the congregation to give thought to enabling the fund to continue to grow through personal contributions.

**New Membership** – Calvary was blessed to receive 28 new members in 2018.

**Honorable Mention and Presentations of the Calvary Cross** – Fr. Roberts thanked those who faithfully serve Calvary: The Vestry; the Altar Guild; adult and bell choirs; acolytes, readers, Lay Eucharistic Ministers and Visitors; the Celebration of Life team led by Cynthia Laitinen; prayer and hospitality teams, especially Harvey and Susan Brillat and Margaret and David Richcreek for their excellent work; Winterfest; Cursillo; front desk volunteers; ushers and greeters; the Crier and Calvary website teams; food pantry volunteers; children's and high school chapels; confirmation classes; Christmas Gift Bag and School Backpack Ministries; the Legacy Society; counters and the Finance Committee. He also recognized Susan Koester for her special dinners and caring of the plantings on the property; Bill Athanson for chairing Winterfest; Cathy Athanson, directress of the Altar Guild; Debbie Thayer for faithfully volunteering at the front desk; David Kline, director of the Beach Community Food Pantry; Marilyn Clark and Judy Marx for 'always being available'; Lynne Roberts and Elyssa Coker for their work with Children's Chapel; Renee Lee and Steve Hein for publications and data base maintenance; Jane Small, Finance Committee Chairman and Maria Gonzalez who handles Calvary's financial reconciliation; and Chad Olsen. He also thanked the staff; Lia King, Secretary; Nancy Titus, Bookkeeper and Matthew Burke, Music Director. He expressed deep gratitude to Deacon Melissa Sands, Father Hugh Bell and Father Mike Day for their service.

He then honored the recipients of the Parochial Cross for 2018: Billy Coker, Terry England, Julie Day, Greg Donham and Jane Small.

**Necrology** – The faithfully departed in 2018: Ned Baugh, Mike Brewer, Judy Cannistraro, Charles Douglas, Jim Emaus, John Komarnitzky and Kacy Turner.

**Doxology and Benediction** – The meeting closed with the singing of the Doxology and was adjourned at 11:45 A.M.

Respectfully submitted:  
Karen W. Hillegas  
Clerk of the Vestry



# The Rector's Report

Dear Calvary Family,

This year has been marked with great success, once again, because we invoked the name of Jesus in all that we accomplished. We never had a meeting without prayer. We never enjoyed a blessing without counting it as God's. We never had a conflict without suffering with one another, and bearing each other's burdens, as Christ taught us. Our success was based on our ability to plan and to prepare, and to pray without ceasing.

I observed a lot last year within my beautiful, most wonderful Calvary family, whereas you made me recall the passage of scripture that is found in the Book of Isaiah and again in the Gospel of St. Mark. There, in the words of the prophet and the evangelist alike, they proclaim, "A voice of one calling in the wilderness, 'Prepare the way of the Lord, make straight paths for Him.'" That was my theme last year, and so this year it is, "To prepare the way: Part II."

We prepared by putting emphasis on Christian Education, acquiring our first Youth Director who led our youth to Dayspring for a special weekend retreat. We prepared when we invited people for the first festival-like "Animal Blessing" event, where we blessed over 80 dogs and cats! We prepared when we sent a team of our own youth missionaries to Vero Beach, working locally with the many community service projects there. We prepared the way by enjoying fellowship at Winterfest and the Community Yard Sale. We prepared by replacing ACs, and maintaining lights, plumbing and electrical needs. We prepared the way when we sought grants and placed ads for people to be generous in bringing their wealth and their food to help feed the poor in our Food Pantry. We prepared the way when we cared for the families who mourned their loss and were given reassurance with homilies that tuned them back to the emphasis on the Christian life and the centrality of the Blessed Sacrament.

Because the path, made straight, of preparing the way of the Lord was so incredibly reassuring, so productive and so meaningful, I am tempted to say next year may be, "Prepare the Way – Part III." Surely the Lord is in this place where we are continually called, "To know Christ and make Him known." This Annual Report shows the amazing things that we accomplished together with God's hand guiding us. Thanks be to God for the blessings of the past year as we look forward to 2020!

Peace to you in the name of Christ and may God's blessing be upon you this New Year,

Father Jon

A handwritten signature in blue ink that reads "Father Jon Robert" with a small cross at the end.

# The Clerk's Report

Church Statistics for 2019:

**Total Membership beginning of the year: 347**

**Total Membership end of the year: 332**

156	47%	Active Resident	Total Active & Inactive Members	26	8%	Inactive Members
42	13%	Active Seasonal		40	12%	Related/Family
8	2%	Elderly/Shut-in		9	3%	Transferred out
28	8%	New Members		5	2%	Deceased
				18	5%	Moved away
234	Total Active Members			98	Total Inactive Members	
			332			
153	46%	Seniors/60+		140	42%	Single
132	40%	Midlife/20-60		192	58%	Married
47	14%	Youth		332	Total Married/Single	
332	Total Age Demo.					

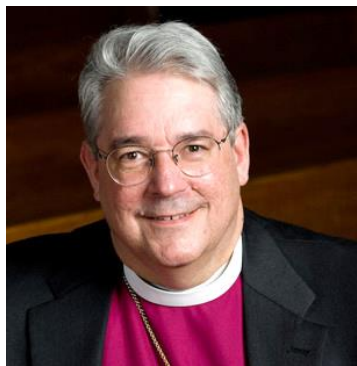
*Statistics above provided by Steve Hein, Church membership database provider*

*The database is annually purged of inactive memberships (+5 years)*

## Please remember to invite people to Church

	2012	2013	2014	2015	2016	2017	2018	2019
<b>Sunday Eucharist</b>	111	109	102	94	90	96	93	93
<b>Weekday Eucharist</b>	58	52	56	47	29	40	42	43
<b>Private H.E./LOH</b>	173	127	106	93	69	74	89	99
<b>Sunday Daily Office</b>	1	0	1	0	0	0	0	0
<b>Wkdy Daily Office</b>	132	131	65	56	57	82	83	45
<b>Baptisms</b>	9	5	3	0	3	6	3	8
<b>Marriages</b>	3	3	2	1	3	0	1	0
<b>Funerals</b>	20	21	11	4	12	8	10	4
<b>Confirmations</b>	8	0	0	7	0	6	0	0
<b>Weekday Attendance</b>	3,484	4,069	2,414	2,046	1,535	1,747	2,351	1,951
<b>Sunday Attendance:</b>	8,825	9,265	9,500	8,036	8,204	8,620	6,607	6,773
<b>Total Attendance</b>	12,309	13,334	11,914	10,082	9,739	10,367	8,958	8,724

# Clergy, Staff and Lay Leaders



Bishop Dabney Smith  
Diocese of Southwest  
Florida



The Rev. Jon Roberts  
Rector



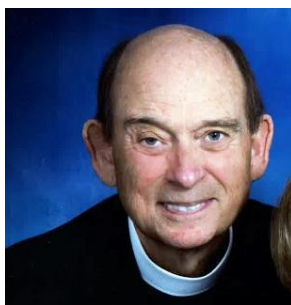
The Rev. Melissa  
Sands, Deacon



Matthew Burke  
Organist/Music Dir.



Lia King  
Parish Secretary



The Rev. Mike Day  
Asst. Retired Priest



The Rev. Hugh Bell  
Asst. Retired Priest



JoAnn Martindale  
Sr. Warden



Bob Lima  
Jr. Warden



Karen Hillegas  
Clerk

## Vestry

### Class of 2019

Elyssa Coker  
Jim Widell  
Renee Lee  
Karen Hillegas

### Class of 2020

Margaret Richcreek  
Penny Yanacheck  
(Toni Chapman)  
Bob Lima  
JoAnn Martindale

### Class of 2021

Sandy Rogers  
Larry Hite  
Lisa Kingston  
Denise Hughes-Conlon

## Convention Delegates

Fr. Jon Roberts  
JoAnn Martindale  
Margaret Richcreek  
Lisa Kingston  
Sandy Rogers

## Nominating Committee

Elyssa Coker  
Jim Widell  
Renee Lee

## Finance Committee

Fr. Jon Roberts  
JoAnn Martindale  
Sr. Warden  
Jane Small  
Chairman  
Jo Simpson  
Endowment  
Greg Donham  
Julie Day



# Nominating Committee Report

## 2020 Vestry Nominees

This year we have some wonderful nominees for Vestry. The current Vestry was asked to present names of men and women members who they felt had skills and gifts that fit with the areas of greatest need at Calvary. The Nominating Committee met to review those names and personally invited them to be on the Vestry ballot. We are most delighted to present the following (6) members for your consideration for an "Election" to five open positions. They will be presented for vote and approval to fill the five vacancies. We give special thanks to Elyssa Coker, Jim Widell, and Renee Lee who have served so faithfully these last three years and served on this year's Nominating Committee with Fr. Jon.

Father Jon met with each nominee, spending time to share his vision and to encourage them to apply the spiritual gifts and personal experiences they have to the glory of God.

### Rich Deary

I have been a member of Calvary episcopal church for well over 20 years and have served in many areas of the church. I have sung in the choir, served on the Altar as a LEM, been an usher and also a reader.

In my spare time I volunteer at the VAMC hospital at Bay Pines doing a number of jobs, including visiting some of our veteran members of Calvary who may be admitted.

I have two daughters Tara & Kathy and one grand-daughter Miranda.

Being retired from the corporate world has given me much knowledge that I can offer as a member of the Vestry.



### Karen Hillegas

I am a retired office manager/bookkeeper and have been a member of Calvary for 15 years, with my husband David. In that time, I have been a Food Pantry volunteer and have served on the Hospitality, Celebration of Life and Winterfest committees. I am an active member of Calvary's Altar Guild and currently hold the position of Clerk of the Vestry, serving also on the Worship Commission. My goal is to love and serve the Lord by serving Calvary.



## **Chad Olson**

My name is Chad (Charles) Olson. I was born in Hinsdale, IL, just outside of Chicago. I moved to FL in 2001 and lived with my Grandma, Marjee Hunt, until I found an apartment. I have been a Veterinarian Assistant for 18 years at Banfield Hospital.

I began attending Calvary Episcopal Church with my Grandma in 2001. Not long after that I started serving at the 8 am service. I became a LEM, and a Crucifer. During the early years in 2000, I felt the desire to further my Christian education and took two years of EFM (Education For Ministry) under the direction of ArchDeacon Dennis McManis. He left to help with Hurricane Katrina relief and I have been searching to find another class. In September of 2020, I plan to continue the last two years of EFM.



Along my spiritual journey, I have always known that I wanted to expand my horizons serving Christ. In following my journey, I have volunteered in different capacities. One that I am doing now is volunteering at Suncoast Hospice. At this time, after prayerful consideration and guidance from Fr. Jon, I am hoping to be on the vestry and be a part of the "Mission" service to our community.

## **Ben Jedrey**

Fellow parishioners, I was born and raised in Lowell Massachusetts and attended the Lowell School system, Plus School of Business, Middlesex Community College and Northeastern University. I was employed at Digital Equipment Corporation, Bank Boston and retired from Fidelity Investments in the area of Information Systems.

Upon marriage to Helen (Taylor) Jedrey, we resided in Dracut, Massachusetts for forty-one years. Helen and I have been blessed with two daughters and two grandchildren that we regularly visit in New Hampshire.

Helen and I retired in 2007 and started Snow-Birding to Largo FL, after five years we became eager to become Sun-Birds moving to Pinellas Park full time in 2015.

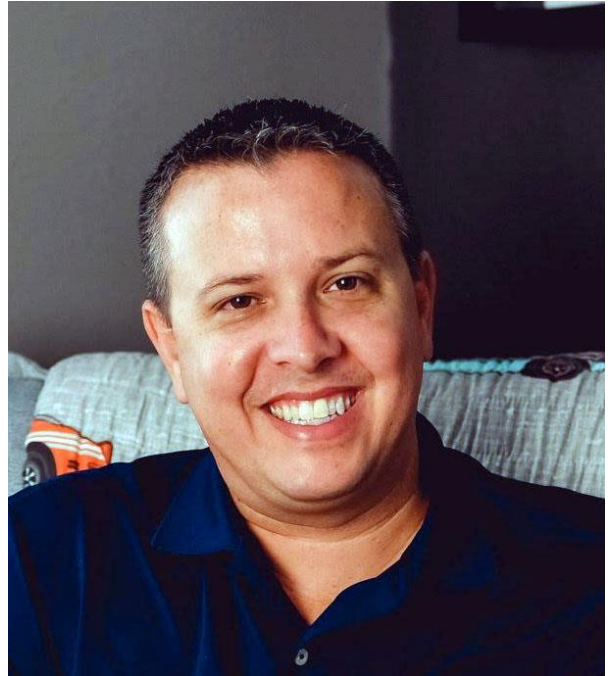
We have been members of Calvary Episcopal Church since 2007, Helen and I lend our time in support of Calvary where needed. I believe that with my employment background and life experiences that I am positioned to provide our vestry with value added service in reaching the future goals of Calvary.



## **Ryan Laun**

Ryan Laun, a Seminole native, has worked for Progressive Insurance as a senior adjuster since 2017. Prior to his current job with Progressive, Ryan committed ten years to bank management. As a University of Tampa grad, class of 2005, he earned his Bachelor's degree in Communication. In 2015, Ryan met his wife, Courtney. They have since had two children, Mackenzie (2) and Cooper (newborn).

Calvary has become more than just a church for Ryan and his family, now attending for the past three years. It now plays a large role in their lifestyle and family for the years to come. Ryan feels that by becoming a member of the vestry, it will further his knowledge and understanding of the church and his callings to it. Ryan Laun currently resides with his family in Seminole, Florida.



## **Mary Schock**

I am employed at St Petersburg College Workforce Institute part-time working with students in the grants through Career Source.

Rick and I have been happily married for past 40+ years and counting. We were married at St Peters Cathedral in St Petersburg, Florida. Rick and I have 2 married children Frederick Schock and Mage McManus (NYC) and Catherine Suzanne Schock-Gill and Jeremiah Gill (Sicily). We returned "home" to Florida in 2010, following 15 years in Denver, Colorado raising our kids. We quickly settled in Belleair Beach and fell in love with Calvary Episcopal Church and congregation. My passion is hospitality and greeting visitors and parishioners. I grew up in the hotel hospitality business working front desk/night audit.



Over the past 6 months and having completed my Cursillo pilgrimage in October, I have been praying for God's guidance and feel He is leading me serve at Calvary on the Vestry. Calvary is growing and blossoming through the wonderful leadership and parishioners. I look forward to serving at Calvary.

While in Denver our family was active at Christ Episcopal Church. We were a "family" of Acolytes. I also worked with the youth and hospitality. Prior to Colorado I helped develop and oversaw the youth Logos program at St Mary of the Angels Church in Orlando for 3 years.



# The Finance Committee Report

"Do not store up for yourselves treasures on earth, where moth and rust consume and where thieves break in and steal; but store up for yourselves treasures in heaven, where neither moth nor rust consumes and where thieves do not break in and steal.  
*For where your treasure is, there your heart will be also.*" Saint Matthew 6:19-21 (NRSV)

That familiar passage to open this year's Finance Committee Report is part of the Gospel we hear each and every Ash Wednesday, as we begin self-examination for Lent. The reason that the Episcopal Lectionary repeats Matthew 6 every year is because it is Jesus' reminder about the relationship we are to have with our earthly treasures.

Calvary Episcopal Church was blessed financially in 2019. Total Income of \$437,420 slightly exceeded budget by about \$7,000. This was largely due to anonymous and/or designated gifts received throughout the year from individuals and Trusts. Your pledges of were slightly under budget, as was both Non-pledge and open plate giving.

What is commonly referred to as "the bottom line" (Total Expenses minus Total Revenues) was negative. We began 2019 projecting a deficit and due to some large maintenance expenses we simply did not catch up.

Calvary is blessed with an Investment Account having a Net Portfolio Value of \$1,012,181 as of December 31, 2019. This includes \$794,964 in the Endowment Fund and \$217,217 in the Unrestricted Investment Fund. The total value reflects a positive growth in our equity market investments, yielding a \$181,685 increase from December 2018. To the Glory of our God, members have acknowledged the purpose of Calvary with their planned giving. These sisters and brothers in Christ have designated Calvary Episcopal Church as a beneficiary. A prayerful reminder: Please include the work of God's Kingdom at Calvary in your Estate planning. By doing so, you automatically join Calvary's Legacy Society.

2020 Calvary Budget Plan – The Finance Committee and Vestry have approved our 2020 Operating Budget, which we now present in this report. It will be made public on our Parish Website through this report. The 2020 Budget Plan projects total Income budgeted at \$ 475,246 and a matching total Expense. For 2020 (as with nearly every prior year for 16 years), our Budget projects a \$18,000 shortfall which will be compensated by investment interest, if during the year the shortfall projected actually happens. Our Lord Jesus gave use the Gospel Parable of the 8 Talents in Mathew 25: 14-30 --- kindly read that passage, soon, as a reminder from God about earthly assets.

Last year, some of your brothers and sisters in Christ gave significant Special Gifts, avoiding the need for a loan against our Investment Account to cover operating cash shortfalls.

We successfully completed our Parochial Report and Internal Audit to the Diocese on time and with no deficiencies and no material weaknesses. To continue many of our ongoing improvement efforts, we have maintained compliance with sound accounting principles. The Committee continues doing God's will by sharing the work, together.

As with many Episcopal churches, there are anticipated Capital improvement items for Calvary in 2020, including the on-going facility repairs and very old AC replacements. We are creating a Maintenance Reserve Fund in the 2020 budget. If something breaks that is very expensive, we may need a low interest loan against our Investment Account



or (preferably) pray for additional, generous gifts as happened over the past few years! We have another contingency alternative -- IF an unexpected, large expense happens, we can ask the Diocese of Southwest Florida for a loan, also.

To paraphrase Saint Paul, the Finance Committee we thank God for you and your financial support and guidance in the past, now and always.

While this financial report may seem to be focused on money, money, money, one's Christian stewardship is about our roles and responsibilities regarding TIME, TALENT....**and** TREASURE!

In 2019, Jane Small continued as the invaluable Finance Chairperson, facilitating and chronicling all the meetings. Maria Gonzalez remained instrumental in performing the monthly Bank reconciliation along with the Church Financials. Several members, including Rebecca Alford, Marilyn Clark, Toni Chapman, Cherie Smith and Jo Simpson continued to coordinate the 'counters' duties, a very important financial function. We thank Fr. Jon for his invaluable pastoral leadership and resourcefulness in finding additional, external resources for the operation of Calvary Episcopal Church. By such resourcefulness he secured \$16,000 in grants and donor specific trusts towards our operation.

We further refined our use of the recent implementation of our accounting software, a more religiously purposed product, ACS Realm. You can find the Realm features as a congregant if you look at the bottom, right side of the "splash page" of [www.CalvaryIRB.org](http://www.CalvaryIRB.org). We had over 75 online transactions, donations that went automatically into Realm. For this New LEAP Year, we will continue with clearly documented accounting practices. 2019 was a busy, positive, and productive year, with GOD's help!

Submitted, with Love in Christ,  
The Finance Committee



Giovanni Lanfranco - Miracle of the Bread and Fish (1623)

# CALVARY EPISCOPAL CHURCH - 2020 BUDGET

Revised:  
January 18, 2020

Factor (December)

		<b>2019 Budget</b>	<b>2019 YTD</b>	<b>2020 Budget</b>	<b>Amount Change</b>	<b>% Chg FY</b>
<b>REVENUE</b>						
<b>Operating Revenue</b>						
<b>NON-DESIGNATED</b>						
Pledges	4010	\$187,500	\$191,616	\$182,000	(\$5,500)	-3%
Non-Pledge	4020	\$48,000	\$44,751	\$48,000	\$0	0%
Plate	4030	\$11,500	\$9,894	\$9,000	(\$2,500)	-22%
Charitable Fund	4040	\$25,000	\$40,700	\$40,000	\$15,000	60%
<b>Total Non-Designated</b>		<b>\$272,000</b>	<b>\$286,961</b>	<b>\$279,000</b>	<b>\$7,000</b>	<b>3%</b>
<b>DESIGNATED</b>						
<b>Connections</b>						
Publications	4120	\$600	\$500	\$600	\$0	0%
Logos/Merchandise	4130	\$0	\$0	\$500	\$500	N/A
<b>Total Connections</b>		<b>\$600</b>	<b>\$500</b>	<b>\$1,100</b>	<b>\$500</b>	<b>83%</b>
<b>Christian Education</b>						
Adult: Bible studies	4210	\$50	\$55	\$50	\$0	100%
Youth: YAM group	4220	\$3,000	\$3,037	\$150	(\$2,850)	-95%
Youth: Scholarships	4221	\$1,500	\$3,941	\$4,000	\$2,500	167%
Youth: Fundraisers	4222	\$5,000	\$6,357	\$7,000	\$2,000	40%
Youth: Dayspring	4223	\$0	\$0	\$250	\$250	N/A
Youth: Summer Mission trip	4224	\$0	\$0	\$2,500	\$2,500	N/A
Youth: St. Michaels Conf.	4225	\$0	\$0	\$1,500	\$1,500	N/A
Cursillo	4230	\$200	\$200	\$200	\$0	100%
<b>Total Christian Education</b>		<b>\$9,750</b>	<b>\$13,590</b>	<b>\$15,650</b>	<b>\$5,900</b>	<b>61%</b>
<b>Fellowship</b>						
Celebration of Life	4310	\$1,500	\$450	\$1,500	\$0	0%
Hospitality	4320	\$1,000	\$2,053	\$2,000	\$1,000	100%
Specific Meals Events	4330	\$1,000	\$353	\$500	(\$500)	-50%
Winterfest 2019	4350	\$16,000	\$15,572	\$0	(\$16,000)	-100%
Winterfest 2020	4351	\$0	\$700	\$14,000	\$14,000	N/A
Winterfest 2021	4352	\$0	\$0	\$1,500	\$1,500	N/A
Yard Sale	4360	\$0	\$1,146	\$1,000	\$1,000	N/A
<b>Total Fellowship</b>		<b>\$19,500</b>	<b>\$20,274</b>	<b>\$20,500</b>	<b>\$1,000</b>	<b>5%</b>
<b>Leadership</b>						
Youth Minister	4405	\$10,000	\$10,000	\$0	(\$10,000)	100%
Apportionment Rebate	4420	\$1,800	\$1,543	\$1,651	(\$149)	0%
<b>Total Leadership</b>		<b>\$11,800</b>	<b>\$11,543</b>	<b>\$1,651</b>	<b>(\$10,149)</b>	<b>100%</b>

<b>Missions</b>						
BCFP: Business donors	4510	\$33,900	\$44,159	\$18,105	(\$15,795)	-47%
BCFP: Church members	4511	\$0	\$0	\$9,273	\$9,273	N/A
BCFP: Non-Church members	4512	\$0	\$0	\$9,273	\$9,273	N/A
BCFP: Fundraisers	4513	\$0	\$0	\$9,273	\$9,273	N/A
BCFP: Grants	4514	\$0	\$0	\$10,000	N/A	N/A
Christmas: Children	4520	\$1,200	\$1,318	\$1,200	\$0	0%
Christmas: Adults	4519	\$0	\$4,030	\$3,500	N/A	N/A
Diocesan grants	4530	\$0	\$3,000	\$3,000	\$3,000	N/A
<b>Total Missions</b>		<b>\$35,100</b>	<b>\$52,507</b>	<b>\$63,625</b>	<b>\$15,025</b>	43%
<b>Outreach</b>						
CFAE: Concerts	4340	\$1,000	\$7,938	\$7,000	\$6,000	600%
New Member	4610	\$30	\$0	\$120	\$90	100%
Animal Blessing Festival	4611	\$0	\$1,590	\$2,000	\$2,000	N/A
<b>Total Outreach</b>		<b>\$1,030</b>	<b>\$9,528</b>	<b>\$9,120</b>	<b>\$8,090</b>	100%
<b>Pastoral Care</b>						
Clergy Discretionary	4710	\$1,500	\$1,770	\$2,000	\$500	33%
<b>Total Pastoral Care</b>		<b>\$1,500</b>	<b>\$1,770</b>	<b>\$2,000</b>	<b>\$500</b>	33%
<b>Property</b>						
General Repairs & Main.	4810	\$2,000	\$575	\$1,500	(\$500)	-25%
R&M Elec/Plum/HVAC	4811	\$2,000	\$1,500	\$2,000	\$0	0%
Roof	4815	\$10,000	\$0	\$5,000	(\$5,000)	-50%
Columbarium	4820	\$1,500	\$800	\$2,500	\$1,000	67%
Facility Rental	4830	\$12,000	\$9,077	\$10,000	(\$2,000)	-17%
Parking Lot	4840	\$3,000	\$10,180	\$10,000	\$7,000	233%
Major Improvements	4860	\$0	\$350	\$5,000	N/A	N/A
<b>Total Property</b>		<b>\$30,500</b>	<b>\$22,482</b>	<b>\$36,000</b>	<b>\$5,500</b>	18%
<b>Stewardship</b>						
Offering/Pledge Envelopes	4910	\$0	\$64	\$50	\$50	N/A
Stewardship Program	4920	\$75	\$0	\$50	(\$25)	-33%
Bank Credits	4930	\$0	\$522	\$500	\$500	N/A
Legacy Society & Bequests	4850	\$15,000	\$4,194	\$10,000	(\$5,000)	-33%
<b>Total Stewardship</b>		<b>\$15,075</b>	<b>\$4,780</b>	<b>\$10,600</b>	<b>(\$4,475)</b>	-30%
<b>Worship</b>						
Altar Guild	5010	\$1,250	\$2,451	\$2,000	\$750	60%
AG Fundraising	5011	\$500	\$0	\$1,000	\$500	100%
Flowers/Candles	5030	\$2,000	\$2,238	\$2,500	\$500	25%
Holiday Decorations	5040	\$500	\$995	\$500	\$0	100%
Memorials	5050	\$1,500	\$295	\$1,500	\$0	0%
Music Program	5060	\$2,000	\$1,970	\$2,500	\$500	25%
Vestments	N/A	\$0	\$0	\$500	\$500	N/A
<b>Total Worship</b>		<b>\$7,750</b>	<b>\$7,949</b>	<b>\$10,500</b>	<b>\$2,750</b>	35%

<b>Total Designated</b>		<b>\$132,606</b>	<b>\$144,923</b>	<b>\$170,746</b>	<b>\$24,640</b>	19%
<b>Non-Operating Revenue</b>						
<b>CAPITAL REVENUE</b>						
Capital Improvement	6010	\$5,000	\$3,400	\$5,000	\$0	0%
New Equipment	6030	\$1,000	\$70	\$500	(\$500)	-50%
<b>Total Capital</b>		<b>\$6,000</b>	<b>\$3,470</b>	<b>\$5,500</b>	<b>(\$500)</b>	-8%
<b>INVESTMENT REVENUE</b>						
Unrestricted Cash Interest	6110	\$5,000	\$8,176	\$8,000	\$3,000	60%
Endowment Cash Interest	6120	\$15,000	\$16,927	\$10,000	(\$5,000)	-33%
Regions Money Market	N/A	\$0	\$0	\$5,000	\$5,000	N/A
<b>Total Investment</b>		<b>\$20,000</b>	<b>\$25,103</b>	<b>\$23,000</b>	<b>\$3,000</b>	15%
<b>Total Non-Operating</b>		<b>\$26,000</b>	<b>\$28,573</b>	<b>\$28,500</b>	<b>\$2,500</b>	10%

<b>TOTAL REVENUE</b>		<b>\$430,606</b>	<b>\$460,457</b>	<b>\$478,246</b>	<b>\$34,140</b>	8%
<b>Operating Expenses</b>						
<b>Connections</b>						
Advertising	7110	\$750	\$1,419	\$2,000	\$1,250	167%
Publications	7120	\$2,000	\$1,655	\$2,000	\$0	0%
Computer/Software	7130	\$500	\$169	\$175	(\$325)	-65%
Copier	7140	\$9,000	\$5,187	\$5,250	(\$3,750)	-42%
Internet/Phone Service	7150	\$1,800	\$1,830	\$1,800	\$0	0%
Logos/Merchandise	7160	\$200	\$3,162	\$1,000	\$800	400%
Office Supplies	7170	\$2,000	\$2,491	\$2,000	\$0	0%
Postage	7180	\$200	\$411	\$500	\$300	150%
Website	7190	\$130	\$153	\$200	\$70	54%
<b>Total Connections</b>		<b>\$16,580</b>	<b>\$16,477</b>	<b>\$14,925</b>	<b>(\$1,655)</b>	-10%
<b>Christian Education</b>						
Adult: Bible studies	7210	\$300	\$245	\$300	\$0	0%
Youth: YAM group	7220	\$6,000	\$2,035	\$200	(\$5,800)	N/A
Youth: Scholarships	7221	\$1,000	\$390	\$500	(\$500)	-50%
Youth: Summer Mission trip	7223	\$0	\$6,662	\$7,000	\$7,000	####
Youth: Dayspring	7225	\$0	\$2,470	\$750	\$750	N/A
Youth: St. Michaels Conf.	7226	\$0	\$1,960	\$2,000	\$2,000	N/A
Cursillo	7230	\$600	\$647	\$600	\$0	0%
Nursery	7240	\$500	\$0	\$250	(\$250)	-50%
<b>Total Christian Education</b>		<b>\$8,400</b>	<b>\$14,409</b>	<b>\$11,600</b>	<b>\$3,200</b>	38%
<b>Fellowship</b>						
Celebration of Life	7310	\$1,200	\$426	\$750	(\$450)	-38%
Hospitality	7320	\$2,500	\$3,143	\$2,000	(\$500)	-20%
Specific Meals Events	7330	\$400	\$16	\$150	(\$250)	-63%
Winterfest 19	7350	\$5,000	\$4,372	\$0	(\$5,000)	-100%
Winterfest 20	7351	\$0	\$631	\$3,500	\$3,500	N/A
Winterfest 21	7352	\$0	\$0	\$500	\$500	N/A



<b>Total Fellowship</b>		<b>\$9,100</b>	<b>\$8,588</b>	<b>\$6,900</b>	<b>(\$2,200)</b>	-24%
<b>Leadership</b>						
Diocesan Apportionment	7410	\$36,571	\$36,571	\$47,119	\$10,548	29%
<b>Priest (F/T)</b>						
Priest - Stipend	7420	\$56,767	\$56,767	\$59,605	\$2,838	5%
Priest - Housing	7421	\$29,430	\$29,430	\$30,901	\$1,471	5%
Priest - Pension	7422	\$16,834	\$15,516	\$17,676	\$842	5%
Priest - Health Savings Acct	7423	\$5,450	\$5,980	\$5,700	\$250	5%
Priest - Business travel	7424	\$1,500	\$1,459	\$1,500	\$0	0%
Priest - SECA	7425	\$7,327	\$7,327	\$7,693	\$366	5%
Priest - Bus. Cell/Internet	7426	\$1,200	\$1,200	\$1,200	\$0	0%
Priest - Continued Ed.	7427	\$750	\$445	\$500	(\$250)	-33%
Priest - Professional Exp.	7428	\$500	\$984	\$1,000	\$500	100%
Priest - DHP Health Ins.	7429	\$23,169	\$21,219	\$24,996	\$1,827	8%
<b>Total Priest Comp</b>		<b>\$142,927</b>	<b>\$140,327</b>	<b>\$150,771</b>	<b>\$7,844</b>	5%
<b>Staff (P/T)</b>						
Staff - Continued Ed.	7440	\$500	\$616	\$500	\$0	0%
Staff - Ins. Worker's Comp.	7450	\$700	\$368	\$700	\$0	0%
Staff - Music Director	7460	\$26,780	\$26,780	\$27,851	\$1,071	4%
Staff - Sexton	7466	\$3,500	\$3,900	\$7,000	\$3,500	100%
Staff - Parish Secretary	7470	\$13,261	\$13,261	\$13,791	\$530	4%
Staff - Youth Minister	7475	\$10,000	\$5,000	\$8,000	(\$2,000)	-20%
Staff - Payroll Taxes	7480	\$4,148	\$3,767	\$4,115	(\$33)	-1%
Staff - Music Dir. Savings Plan	7490	\$1,500	\$3,384	\$1,671	\$171	11%
Staff - Section Leaders	7500	\$1,900	\$1,590	\$1,500	(\$400)	-21%
Staff - Supply Priests	7510	\$1,400	\$530	\$1,500	\$100	7%
Deacon (non-stipendiary)		\$0	\$0	\$0	\$0	0%
<b>Total Staff Comp</b>		<b>\$63,689</b>	<b>\$59,196</b>	<b>\$66,629</b>	<b>\$2,940</b>	5%
<b>Total Compensation</b>		<b>\$206,616</b>	<b>\$199,523</b>	<b>\$217,400</b>	<b>\$10,784</b>	5%
Payroll Service	7530	\$600	\$604	\$600	\$0	0%
Convention Expense	7540	\$1,200	\$1,095	\$750	(\$450)	-38%
Staff/Volunteer Apprec.	7550	\$500	\$729	\$2,000	\$1,500	300%
Retreats	7560	\$1,500	\$1,425	\$1,500	\$0	0%
<b>Total Leadership</b>		<b>\$246,987</b>	<b>\$239,947</b>	<b>\$269,369</b>	<b>\$22,382</b>	9%
<b>Missions</b>						
BCFP: Food	7610	\$33,700	\$25,627	\$21,000	(\$12,700)	-38%
BCFP: Admin	7611	\$0	\$0	\$5,500	\$5,500	N/A
Christmas: Adults	7619	\$0	\$3,830	\$3,500	N/A	N/A
Christmas: Children	7620	\$500	\$979	\$750	\$250	50%
<b>Total Missions</b>		<b>\$34,200</b>	<b>\$30,436</b>	<b>\$30,750</b>	<b>(\$6,950)</b>	-20%
<b>Outreach</b>						
Concert Series	8320	\$1,000	\$7,959	\$6,000	\$5,000	500%
New Members	7710	\$100	\$0	\$100	\$0	0%

Welcome Center	7720	\$250	\$0	\$250	\$0	0%
Animal Blessing Festival	7711	\$0	\$270	\$300	\$300	N/A
<b>Total Outreach</b>		<b>\$1,350</b>	<b>\$8,229</b>	<b>\$6,650</b>	<b>\$5,300</b>	393%
<b>Pastoral Care</b>						
Clergy Discretionary	7810	\$1,500	\$1,072	\$2,000	\$500	33%
<b>Total Pastoral Care</b>		<b>\$1,500</b>	<b>\$1,072</b>	<b>\$2,000</b>	<b>\$500</b>	33%
<b>Property</b>						
Accounting Software	7910	\$1,200	\$916	\$500	(\$700)	-58%
Cleaning Service	7920	\$2,000	\$4,106	\$1,000	(\$1,000)	-50%
Cleaning Supply	7930	\$900	\$1,104	\$750	(\$150)	-17%
Columbarium	7940	\$900	\$1,160	\$1,520	\$620	69%
Fire/Plant Safety	7950	\$2,500	\$4,012	\$2,500	\$0	0%
Grounds Maintenance	7960	\$4,500	\$6,257	\$4,500	\$0	0%
Insurance - Property	7970	\$35,750	\$34,227	\$37,538	\$1,788	5%
Major Improvements	7980	\$3,000	\$16,765	\$10,000	\$7,000	233%
Pest Control	7990	\$2,300	\$1,675	\$1,750	(\$550)	-24%
R&M: General	8110	\$2,000	\$5,730	\$3,000	\$1,000	50%
R&M: Air Conditioning	8111	\$2,000	\$15,106	\$5,000	\$3,000	150%
Electricity	8112	\$20,000	\$19,717	\$21,000	\$1,000	5%
R&M: Electrical	8113	\$2,000	\$1,686	\$1,500	(\$500)	-25%
Roof	8114	\$12,000	\$0	\$1,500	(\$10,500)	-88%
Water/Sanitation	8120	\$2,000	\$2,030	\$2,000	\$0	0%
Parking Lot	8130	\$100	\$5,352	\$1,500	\$1,400	1400%
<b>Total Property</b>		<b>\$93,150</b>	<b>\$119,843</b>	<b>\$95,558</b>	<b>\$2,408</b>	3%
<b>Stewardship</b>						
Bookkeeping	7430	\$9,600	\$9,500	\$9,600	\$0	0%
Offering Envelopes	8210	\$50	\$7	\$20	(\$30)	-60%
Stewardship Program	8220	\$50	\$42	\$100	\$50	100%
Bank fees	8230	\$30	\$248	\$200	\$170	567%
Audits	8240	\$100	\$61	\$75	(\$25)	100%
<b>Total Stewardship</b>		<b>\$9,830</b>	<b>\$9,858</b>	<b>\$9,995</b>	<b>\$165</b>	2%
<b>Worship</b>						
Altar Guild	8310	\$2,200	\$2,313	\$2,200	\$0	0%
AG - Fundraising	8311	\$100	\$728	\$300	\$200	200%
Vestments	8312	\$0	\$0	\$700	\$700	N/A
Flowers/Candles*	8330	\$1,000	\$1,038	\$1,000	\$0	0%
Holiday Decorations	8340	\$200	\$538	\$200	\$0	0%
Memorials	8350	\$500	\$0	\$500	\$0	0%
Music Program	8370	\$2,500	\$2,050	\$2,000	(\$500)	-20%
<b>Total Worship</b>		<b>\$6,500</b>	<b>\$6,667</b>	<b>\$6,900</b>	<b>\$400</b>	6%
<b>Total Operating Expense</b>		<b>\$427,597</b>	<b>\$455,526</b>	<b>\$454,646</b>	<b>\$23,549</b>	6%
<b>CAPITAL EXPENSE</b>						
Capital Improvements	9010	\$15,000	\$0	\$500	(\$14,500)	-97%

New Equipment	9030	\$5,000	\$516	\$14,000	\$9,000	180%
<b>Total Capital Expense</b>		<b>\$20,000</b>	<b>\$516</b>	<b>\$14,500</b>	<b>(\$5,500)</b>	-28%
<b>INVESTMENT EXPENSES</b>						
Unrestricted Management Fees	9110	\$1,500	\$1,760	\$1,900	\$400	27%
Endowment Management Fees	9120	\$4,800	\$4,568	\$4,200	(\$600)	-13%
<b>Total Investment Expenses</b>		<b>\$6,300</b>	<b>\$6,328</b>	<b>\$6,100</b>	<b>(\$200)</b>	-3%
<b>TOTAL EXPENSES</b>		<b>\$453,897</b>	<b>\$462,370</b>	<b>\$475,246</b>	<b>\$17,849</b>	4%
<b>TOTAL REVENUE</b>		<b>\$430,606</b>	<b>\$460,457</b>	<b>\$475,246</b>	<b>\$31,140</b>	7%
<b>NET</b>		<b>(\$23,291)</b>	<b>(\$1,913)</b>	<b>(\$0)</b>	<b>\$13,291</b>	-57%

Highlighted Fund codes were transferred from another Commission category

<b>Expenses</b>						
<b>Operating Expenses</b>						
<b>Connections</b>						
Advertising	7110	\$750	\$1,419	\$2,000	\$1,250	167%
Publications	7120	\$2,000	\$1,655	\$2,000	\$0	0%
Computer/Software	7130	\$500	\$169	\$175	(\$325)	-65%
Copier	7140	\$9,000	\$5,187	\$5,250	(\$3,750)	-42%
Internet/Phone Service	7150	\$1,800	\$1,830	\$1,800	\$0	0%
Logos/Merchandise	7160	\$200	\$3,162	\$1,000	\$800	400%
Office Supplies	7170	\$2,000	\$2,491	\$2,000	\$0	0%
Postage	7180	\$200	\$411	\$500	\$300	150%
Website	7190	\$130	\$153	\$200	\$70	54%
<b>Total Connections</b>		<b>\$16,580</b>	<b>\$16,477</b>	<b>\$14,925</b>	<b>(\$1,655)</b>	-10%
<b>Christian Education</b>						
Adult: Bible studies	7210	\$300	\$245	\$300	\$0	0%
Youth: YAM group	7220	\$6,000	\$2,035	\$200	(\$5,800)	N/A
Youth: Scholarships	7221	\$1,000	\$390	\$500	(\$500)	-50%
Youth: Summer Mission trip	7223	\$0	\$6,662	\$7,000	\$7,000	####
Youth: Dayspring	7225	\$0	\$2,470	\$750	\$750	N/A
Youth: St. Michaels Conf.	7226	\$0	\$1,960	\$2,000	\$2,000	N/A
Cursillo	7230	\$600	\$647	\$600	\$0	0%
Nursery	7240	\$500	\$0	\$250	(\$250)	-50%
<b>Total Christian Education</b>		<b>\$8,400</b>	<b>\$14,409</b>	<b>\$11,600</b>	<b>\$3,200</b>	38%
<b>Fellowship</b>						
Celebration of Life	7310	\$1,200	\$426	\$750	(\$450)	-38%
Hospitality	7320	\$2,500	\$3,143	\$2,000	(\$500)	-20%
Specific Meals Events	7330	\$400	\$16	\$150	(\$250)	-63%

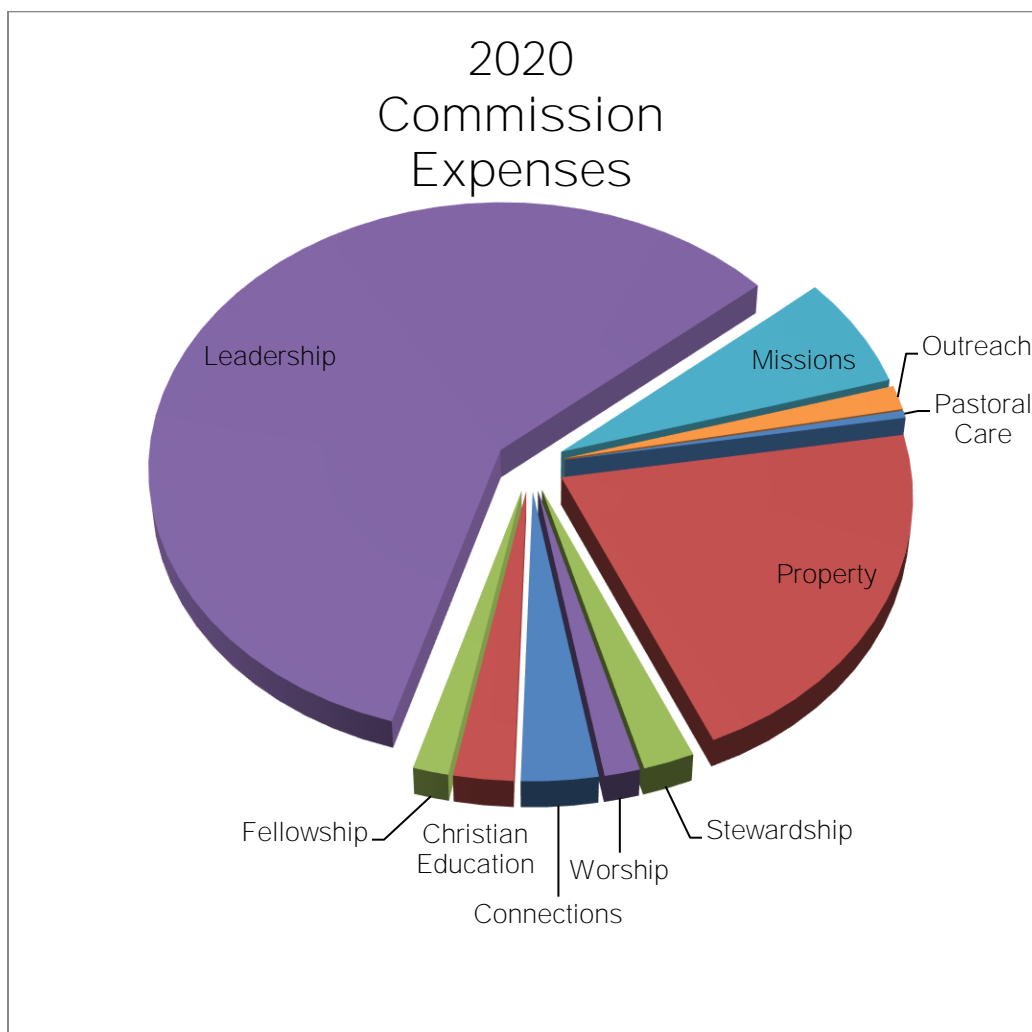
Winterfest 19	7350	\$5,000	\$4,372	\$0	(\$5,000)	-100%
Winterfest 20	7351	\$0	\$631	\$3,500	\$3,500	N/A
Winterfest 21	7352	\$0	\$0	\$500	\$500	N/A
<b>Total Fellowship</b>		<b>\$9,100</b>	<b>\$8,588</b>	<b>\$6,900</b>	<b>(\$2,200)</b>	-24%
<b>Leadership</b>						
Diocesan Apportionment	7410	\$36,571	\$36,571	\$47,119	\$10,548	29%
<b>Priest (F/T)</b>						
Priest - Stipend	7420	\$56,767	\$56,767	\$59,605	\$2,838	5%
Priest - Housing	7421	\$29,430	\$29,430	\$30,901	\$1,471	5%
Priest - Pension	7422	\$16,834	\$15,516	\$17,676	\$842	5%
Priest - Health Savings Acct	7423	\$5,450	\$5,980	\$5,700	\$250	5%
Priest - Business travel	7424	\$1,500	\$1,459	\$1,500	\$0	0%
Priest - SECA	7425	\$7,327	\$7,327	\$7,693	\$366	5%
Priest - Bus. Cell/Internet	7426	\$1,200	\$1,200	\$1,200	\$0	0%
Priest - Continued Ed.	7427	\$750	\$445	\$500	(\$250)	-33%
Priest - Professional Exp.	7428	\$500	\$984	\$1,000	\$500	100%
Priest - DHP Health Ins.	7429	\$23,169	\$21,219	\$24,996	\$1,827	8%
<b>Total Priest Comp</b>		<b>\$142,927</b>	<b>\$140,327</b>	<b>\$150,771</b>	<b>\$7,844</b>	5%
<b>Staff (P/T)</b>						
Staff - Continued Ed.	7440	\$500	\$616	\$500	\$0	0%
Staff - Ins. Worker's Comp.	7450	\$700	\$368	\$700	\$0	0%
Staff - Music Director	7460	\$26,780	\$26,780	\$27,851	\$1,071	4%
Staff - Sexton	7466	\$3,500	\$3,900	\$7,000	\$3,500	100%
Staff - Parish Secretary	7470	\$13,261	\$13,261	\$13,791	\$530	4%
Staff - Youth Minister	7475	\$10,000	\$5,000	\$8,000	(\$2,000)	-20%
Staff - Payroll Taxes	7480	\$4,148	\$3,767	\$4,115	(\$33)	-1%
Staff - Music Dir. Savings Plan	7490	\$1,500	\$3,384	\$1,671	\$171	11%
Staff - Section Leaders	7500	\$1,900	\$1,590	\$1,500	(\$400)	-21%
Staff - Supply Priests	7510	\$1,400	\$530	\$1,500	\$100	7%
Deacon (non-stipendiary)		\$0	\$0	\$0	\$0	0%
<b>Total Staff Comp</b>		<b>\$63,689</b>	<b>\$59,196</b>	<b>\$66,629</b>	<b>\$2,940</b>	5%
<b>Total Compensation</b>		<b>\$206,616</b>	<b>\$199,523</b>	<b>\$217,400</b>	<b>\$10,784</b>	5%
Payroll Service	7530	\$600	\$604	\$600	\$0	0%
Convention Expense	7540	\$1,200	\$1,095	\$750	(\$450)	-38%
Staff/Volunteer Apprec.	7550	\$500	\$729	\$1,000	\$500	100%
Retreats	7560	\$1,500	\$1,425	\$1,500	\$0	0%
<b>Total Leadership</b>		<b>\$246,987</b>	<b>\$239,947</b>	<b>\$268,369</b>	<b>\$21,382</b>	9%
<b>Missions</b>						
BCFP: Food	7610	\$33,700	\$25,627	\$21,000	(\$12,700)	-38%
BCFP: Admin	7611	\$0	\$0	\$5,500	\$5,500	N/A
Christmas: Adults	7619	\$0	\$3,830	\$3,500	N/A	N/A
Christmas: Children	7620	\$500	\$979	\$750	\$250	50%
<b>Total Missions</b>		<b>\$34,200</b>	<b>\$30,436</b>	<b>\$30,750</b>	<b>(\$6,950)</b>	-20%



<b>Outreach</b>						
Concert Series	8320	\$1,000	\$7,959	\$6,000	\$5,000	500%
New Members	7710	\$100	\$0	\$100	\$0	0%
Welcome Center	7720	\$250	\$0	\$250	\$0	0%
Animal Blessing Festival	7711	\$0	\$270	\$300	\$300	N/A
<b>Total Outreach</b>		<b>\$1,350</b>	<b>\$8,229</b>	<b>\$6,650</b>	<b>\$5,300</b>	393%
<b>Pastoral Care</b>						
Clergy Discretionary	7810	\$1,500	\$1,072	\$2,000	\$500	33%
<b>Total Pastoral Care</b>		<b>\$1,500</b>	<b>\$1,072</b>	<b>\$2,000</b>	<b>\$500</b>	33%
<b>Property</b>						
Accounting Software	7910	\$1,200	\$916	\$500	(\$700)	-58%
Cleaning Service	7920	\$2,000	\$4,106	\$1,000	(\$1,000)	-50%
Cleaning Supply	7930	\$900	\$1,104	\$750	(\$150)	-17%
Columbarium	7940	\$900	\$1,160	\$1,520	\$620	69%
Fire/Plant Safety	7950	\$2,500	\$4,012	\$2,500	\$0	0%
Grounds Maintenance	7960	\$4,500	\$6,257	\$4,500	\$0	0%
Insurance - Property	7970	\$35,750	\$34,227	\$37,538	\$1,788	5%
Major Improvements	7980	\$3,000	\$16,765	\$10,000	\$7,000	233%
Pest Control	7990	\$2,300	\$1,675	\$1,750	(\$550)	-24%
R&M: General	8110	\$2,000	\$5,730	\$3,000	\$1,000	50%
R&M: Air Conditioning	8111	\$2,000	\$15,106	\$5,000	\$3,000	150%
Electricity	8112	\$20,000	\$19,717	\$21,000	\$1,000	5%
R&M: Electrical	8113	\$2,000	\$1,686	\$1,500	(\$500)	-25%
Roof	8114	\$12,000	\$0	\$1,500	(\$10,500)	-88%
Water/Sanitation	8120	\$2,000	\$2,030	\$2,000	\$0	0%
Parking Lot	8130	\$100	\$5,352	\$1,500	\$1,400	1400%
<b>Total Property</b>		<b>\$93,150</b>	<b>\$119,843</b>	<b>\$95,558</b>	<b>\$2,408</b>	3%
<b>Stewardship</b>						
Bookkeeping	7430	\$9,600	\$9,500	\$9,600	\$0	0%
Offering Envelopes	8210	\$50	\$7	\$20	(\$30)	-60%
Stewardship Program	8220	\$50	\$42	\$100	\$50	100%
Bank fees	8230	\$30	\$248	\$200	\$170	567%
Audits	8240	\$100	\$61	\$75	(\$25)	100%
<b>Total Stewardship</b>		<b>\$9,830</b>	<b>\$9,858</b>	<b>\$9,995</b>	<b>\$165</b>	2%
<b>Worship</b>						
Altar Guild	8310	\$2,200	\$2,313	\$2,200	\$0	0%
AG - Fundraising	8311	\$100	\$728	\$300	\$200	200%
Vestments	8312	\$0	\$0	\$700	\$700	N/A
Flowers/Candles*	8330	\$1,000	\$1,038	\$1,000	\$0	0%
Holiday Decorations	8340	\$200	\$538	\$200	\$0	0%
Memorials	8350	\$500	\$0	\$500	\$0	0%
Music Program	8370	\$2,500	\$2,050	\$2,000	(\$500)	-20%
<b>Total Worship</b>		<b>\$6,500</b>	<b>\$6,667</b>	<b>\$6,900</b>	<b>\$400</b>	6%

<b>Total Operating Expense</b>		<b>\$427,597</b>	<b>\$455,526</b>	<b>\$453,646</b>	<b>\$22,549</b>	5%
<b>CAPITAL EXPENSE</b>						
Capital Improvements	9010	\$15,000	\$0	\$500	(\$14,500)	-97%
New Equipment	9030	\$5,000	\$516	\$14,000	\$9,000	180%
<b>Total Capital Expense</b>		<b>\$20,000</b>	<b>\$516</b>	<b>\$14,500</b>	<b>(\$5,500)</b>	-28%
<b>INVESTMENT EXPENSES</b>						
Unrestricted Management Fees	9110	\$1,500	\$1,760	\$1,900	\$400	27%
Endowment Management Fees	9120	\$4,800	\$4,568	\$4,200	(\$600)	-13%
<b>Total Investment Expenses</b>		<b>\$6,300</b>	<b>\$6,328</b>	<b>\$6,100</b>	<b>(\$200)</b>	-3%
<b>TOTAL EXPENSES</b>		<b>\$453,897</b>	<b>\$462,370</b>	<b>\$474,246</b>	<b>\$16,849</b>	4%
<b>TOTAL REVENUE</b>		<b>\$430,606</b>	<b>\$460,457</b>	<b>\$468,776</b>	<b>\$24,670</b>	6%
<b>NET</b>		<b>(\$23,291)</b>	<b>(\$1,913)</b>	<b>(\$5,470)</b>	<b>\$7,821</b>	-34%

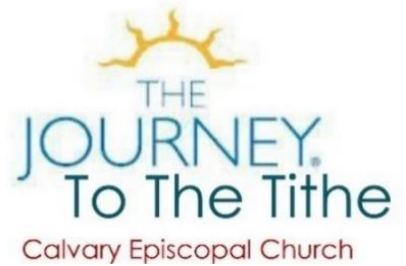
Highlighted Fund codes were tranferred from another Commission category



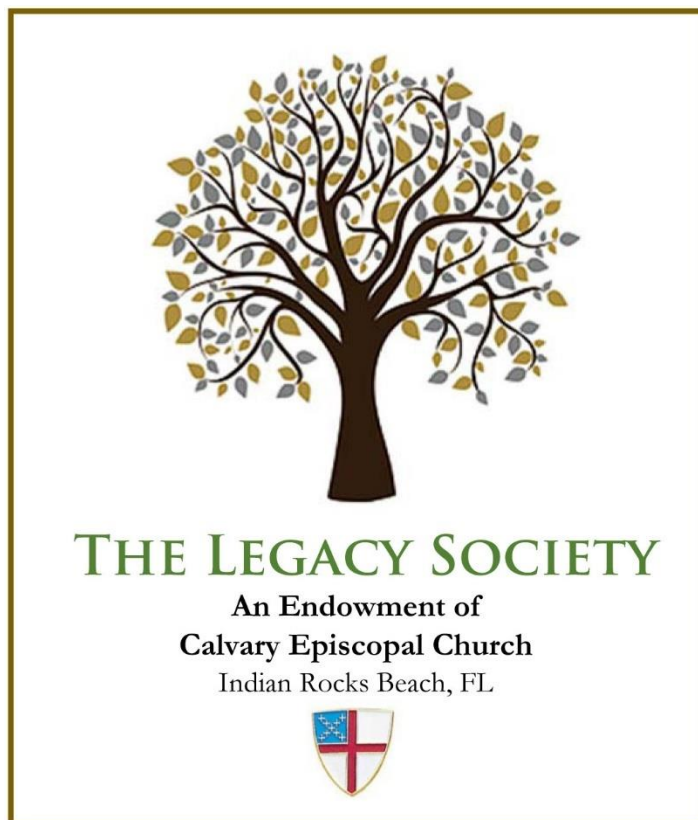
# 2020 Stewardship Campaign

Pledged & Non-pledged giving

These were total pledges received by January 26, 2020



Pledge Summary				Non-Pledge Summary			
	No.	2020 Pledged	2020 %		No.	2019 Actual	2020%
Increased	19	\$56,435	36%	Uncertain	21	\$6,320	3%
Decreased	13	\$31,332	20%	Potential	39	\$35,719	20%
No Change	28	\$61,980	39%	Lost/Died/Moved	12	\$18,594	10%
New	8	\$7,036	4%	<b>Total Non-Pledge</b>	<b>60</b>	<b>\$60,633</b>	
<b>Total Pledges</b>	<b>68</b>	<b>\$156,783</b>					



<p><b>HONOR THE LORD WITH YOUR POSSESSIONS AND WITH THE FIRST PRODUCE OF YOUR ENTIRE HARVEST.</b> PROVERBS 3:9</p> <p>We believe we honor God through giving our time, talent &amp; treasure towards His Church. Please consider how much God has loved you and pledge to give accordingly.</p>	<p><b>CALVARY EPISCOPAL CHURCH 2020 PLEDGE CARD</b></p> <p>NAMES OF ALL YOUR FAMILY Making this pledge together:</p> <p>ADDRESS:</p> <p>I/WE PLEDGE TO GIVE FOR 2020: Total \$_____ per year</p> <p>We appreciate all forms of financial giving. Please consider giving online. Ask about REALM</p> <p>Signed: _____</p>	<p>TEAR THIS PORTION AND KEEP FOR YOUR RECORDS</p> <p><b>THE JOURNEY To The Tithe</b> Calvary Episcopal Church PLEDGE TO GIVE</p> <p>\$_____</p> <p>2020 PLEDGE</p>
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# The “Ten Great Commissions”

Jesus told his followers, moments before His glorious ascension into Heaven, to, “Go forth and make disciples.” The Vestry supports the “Ten Great Commissions” model proposed by Fr. Jon that has become a most useful way for us to accomplish our activities, goals and certainly our mission, “To know Christ and make Him known.” We are engaged in making disciples. Each Commission has a Vestry Chair appointed at the retreat following the Annual Parish Meeting. With a twelve-member Vestry we utilize each member and call them to serve as these appointed leaders based on their spiritual gifts. The Rector is a member ex officio of all meetings to whom each Commission provides a written annual report in order for reflection, evaluate and growth. Each Commission is coordinated and cooperates with the other commissions on a continuing basis.

In order to give an overview along with goals and accomplishments of this past year at Calvary, the Ten Great Commissions are listed here:

The **Connections** Commission acts as the agent of the church in relationship with the media and in publishing news about the church both internally and externally.

The **Christian Education** Commission is responsible for the education of all members of our congregation with knowledge of our Anglican tradition and reference to Biblical Scripture when reasoning with God’s truth in the world.

The **Fellowship** Commission coordinates and hosts the various fellowship functions including events, dinners and receptions to celebrate our common life together.

The **Leadership** Commission is responsible for the “making of disciples” and giving the tools to those who are called within the Church to evaluate and administrate those things that are both temporal and spiritual.

The **Missions** Committee plans and administers programs and projects of assistance to the community and worldwide.

The **Outreach** Commission ensures that the church engages in mission in the community as a faithful evangelist by sharing Good News and reaching out to our visitors and the un-churched in our area.

The **Pastoral Care** Commission identifies ways in which to demonstrate compassion through prayer and visiting those who are sick, in need or in trouble.

The **Property** Commission identifies needed repairs and /or maintenance of the facility and grounds and seeks remedial solutions.

The **Stewardship** Commission is responsible for the funding of the church through gifts and pledges and for the sharing of time and talents for the mission and ministry of the church.

The **Worship** Commission provides worship opportunities for all members of our congregation and the community at large.



# Connections Commission

## Overview:

Staying connected as Christians is so important. The Great Commissions of Calvary are areas of growth and vitality. For those of every generation in the Church we offer a wide variety for you to be alerted to events and to retrieve information.

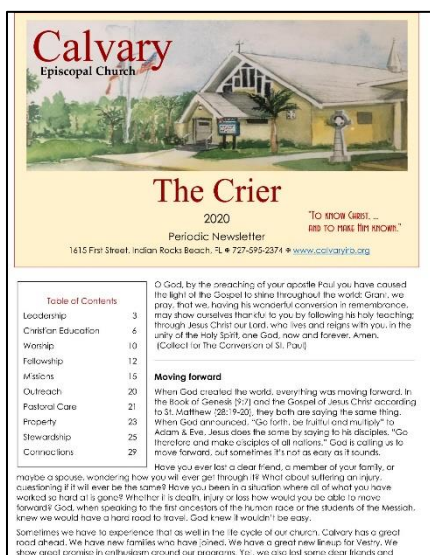
Parishioners were connected in many ways this year. Whether it was the wonderful volunteers greeting our visitors at the front door on Sundays, the Office during the week, through our informative web site, or our online community posting on Facebook, weekly eNews or bimonthly newsletter, people were informed, and connected. The monthly 'Crier' newsletter continues to highlight our accomplishments, giving insight and joy to the life of the church. We are so blessed to have a Parish that embraces the giving of time, treasure, and talent

## Goals:

- ❖ To utilize social media to expand our connection with members and outside community.
- ❖ To have weekly and monthly publications that encourage members to get connected.

## Accomplishments:

- ❖ Constant Contacts for weekly eNews;
- ❖ Improved our Web Site, [calvaryirb.org](http://calvaryirb.org);
- ❖ Continued use of Facebook for advertising;
- ❖ The 'Crier' monthly newsletter as a bimonthly publication;
- ❖ MS Access data file created by Steve Hein;
- ❖ Nextdoor Social Media app for local ads;
- ❖ Improved internal stand signage;



## 2019 Commission Members

### Vestry Chair:

Sandy Rogers

### Members:

Lia King

Steve Hein

### Front Desk Volunteers:

Debbie Thayer

Betty Sileo

Ralph Kiphuth

Marilyn Clark

### Ex-Officio:

The Rev. Jon Roberts,

Webmaster

Editor of The Crier



Mary Frances and Chris Gorman, organizers of the Animal Blessing Festival

# Christian Education Commission

## Overview:

Teaching Holy Scripture, the traditions of the Church (history and liturgy) and encouraging areas to reason with one's faith, as it is informed by God's Holy Spirit is an intellectual journey that reveals the mystery of Jesus Christ. This is applicable to both youth and adults. These are the major areas where we emphasize Christian Education:

## Goal:

- ❖ Increase opportunities to nurture the spiritual growth of the adults and youth of Calvary;
- ❖ Send youth on mission trips and St. Michaels conference;
- ❖ Bible studies, by Clergy and Laity;

## Accomplishments:

- ❖ Sunday Children's Chapel and High School Bible Study;
- ❖ 5<sup>th</sup> Annual youth mission trip, to Vero Beach, FL.;
- ❖ Father Jon taught at the St. Michael's Conference in West Hartford, Connecticut. His courses were, "Christian Symbolism" and "The Revelation to St. John"; The conference was also attended by 5 of our youth;
- ❖ Fr. Jon led the Advent course, "Christian Symbolism";
- ❖ Fr. Jon led a study on the Four Evangelists from The Bible Project;
- ❖ "Pilgrims" were sent to the Diocesan *Cursillo* event at Dayspring;
- ❖ 1<sup>st</sup> Annual Youth Retreat at Dayspring;
- ❖ Publications offered (Day-by-Day, Weekly devotions, World Magazine, Liturgical Calendars);



Dayspring Youth Retreat  
at Dayspring

## 2019 Commission Members

### **Vestry Chair:**

Elyssa Coker

### **Children's Chapel (K-8<sup>th</sup>) & High School Class**

Lynne Roberts

Leslie Long

Bella Ellic

Matthew Burke

### **The "Bookies" Book Club**

Cathy Athanson

### **Assisting Preachers**

The Rev. Melissa Sands

The Rev. Mike Day

The Rev. Hugh Bell

### **Ex-Officio:**

The Rev. Jon Roberts



St. Michaels Conference Attendees  
West Hartford, DT

# Fellowship Commission

## **Overview:**

Our fellowship committee theme was from St. Peter's letter when he said, "Above all, love each other deeply, because love covers over a multitude of sins. Offer hospitality to one another without grumbling." (1 Peter 4:8-9)

Fellowship offers various avenues for Calvary members to connect outside of Sunday services. This time is vital to helping us walk in love with Christ throughout our day to day lives. It is essential to helping us build support and communication with others who are walking the same path. Spending time visiting, catching up, supporting, and enjoying life helps us build and maintain the strong community we are.

The volunteers who help make these events happen are truly loving members of Christs family and the cornerstones of the Calvary family.

## **Goal:**

To prayerfully and intentionally maintain a loving, caring and welcoming environment at Calvary.

## **Accomplishments:**

- ❖ Winterfest
- ❖ Celebration of Life reception for our deceased members;
- ❖ "SOMBA" Sundays, celebrating Birthdays & Anniversaries the first of every month;
- ❖ Shrove Tuesday Pancake Supper by the Altar Guild;
- ❖ Octoberfest dinner by Susan & Bernd Koester;
- ❖ 4<sup>th</sup> annual, "Lavabo Bowl" football game between the "Catholics & the Protestants" of Calvary's Youth;
- ❖ Yard Sale
- ❖ Vestry dinner socials at every meeting, thanks to "JoAnn";
- ❖ Clergy Appreciation Sunday;
- ❖ 5th Sunday Pot Luck Brunches;
- ❖ Implemented Sunday Hospitality Volunteer Teams;

Winterfest  
Annual "FUN-Raiser"



## **2019 Commission Members**

### **Vestry Chair:**

Denise Hughes-Conlon

### **Hospitality /Celebration of Life**

Harvey & Susan Brillat

Bob Fischer

Julie & Kim Heinicka

Helen & Ben Jedrey

Cynthia Laitinen

Melissa Willbee

Renee Lee

Polly Leibe

Valerie & Bob Lima

Peggy & Chuck Pond

Lynne Roberts

Julie Day

David & Margaret Richcreek

Rebecca & Sandy Rogers

David & Chris Kline

Cherie Smith

Bunny Stephenson

Joanne Martindale

Marty Martindale

Mike Bashforth

Pete & Jan Chabot

### **Octoberfest Dinner**

Susan & Bernd Koester

### **Ex-Officio:**

The Rev. Jon Roberts





# Leadership Commission

## Overview:

Jesus taught his disciples to go out and make disciples. We need to be in a continuous rhythm of selecting and growing leaders of the Church for today and for tomorrow. We are always seeking new ways to grow and through the circles of leadership in the Church we humbly discover our own capabilities, strengths and weaknesses. Volunteering to be a leader is a big step for some to take but afterwards they seem to always say it was the most rewarding experience they ever had. There are many areas of Leadership at Calvary, many committees and sub levels, but the 'Vestry' remains, per the Canons of the Church, the base of volunteers required to function and assist the Clergy in Leadership. They are elected at the Annual Meeting by the congregation and consent of the Rector.



## Accomplishments:

- ❖ Aligned the work of the vestry to a long-term plan at the February Vestry in-house retreat at Calvary;
- ❖ 2<sup>nd</sup> annual, overnight, Vestry Retreat at Dayspring in October and led by Margaret Richcreek;
- ❖ Continued the work of the Vestry on The Great "Ten" Commissions;
- ❖ Rector active in monthly Clericus meetings with Clearwater Deanery clergy;
- ❖ Rector served as member of Diocesan Council;
- ❖ Discernment Committee formed and met with Candidate, Mr. Mike Alford. He received Diocesan approval to become a Postulant and toured seminaries of interest in Virginia, New York, California and Wisconsin;
- ❖ Nominating Committee discerned and received six members in "good standing" to become part of next year's Vestry;
- ❖ Diocesan Convention in October at Port Charlotte Conf. Center, Punta Gorda, FL;

## **2019 Commission Members**

### **Vestry Chair:**

Margaret Richcreek

### **Nominating Committee:**

Elyssa Coker

Renee Lee

Jim Widell

### **Convention Delegates:**

JoAnn Martindale

Lisa Kingston

Sandy Rogers

Margaret Richcreek

### **Office Volunteers:**

Marilyn Clark

Ralph Kiphuth

Betty Sileo

Debbie Thayer

### **Vestry & Staff**

### **Ex-Officio:**

The Rev. Jon Roberts

**Goal:** Maintain an organization that is responsible for living out a long-term plan under "The Great Commission" of our Lord Jesus Christ.



# Missions Commission

## Overview:

Missions are defined as going out to serve others. It is our response to God's call to, "Walk in love as Christ loved us and gave himself as an offering and sacrifice." When serving others, it is to come from a kind and true heart; it evolves into a true community mission. Calvary is involved in several missions including the Beach Community Food Pantry, Youth Mission Trips and the Christmas Gift Bag ministry that serves our nearby Latino families in need.

**Goal:** "This Episcopal Church has to go out and be the presence of Christ intentionally – not just accidentally, but intentionally in the world beyond" – Bp. Curry

**Food Pantry** - We consistently have upwards of 30 seasonal and local volunteers who staff the daily pantry operations, maintain our Facebook and website pages and manage our volunteer roster. We also have inventory transport drivers who manage the purchases and flow of inventory. Their dedication of time and talent continue to expand the impact and scope of BCFP in our community. Most importantly, our volunteers take very seriously their role in making a difference in the lives of those who face the daily challenges of hunger-and they do it with empathy and a smile!

We wish to thank our many wonderful community business and personal supporters who donate food, services and financial support throughout the year. Thanks to our friends at Slyce who support us by donating of 10 % of all sales generated on the first Monday of each month. Please support Slyce, and all our community supporters as much as you can throughout the year. Without them, BCFP would not exist

## 2019 Accomplishments:

- ❖ Graphics on the BCFP Van completed and blessing for the van by Fr. Jon;
- ❖ Funding for a street side, steel drop box for convenient food donations as result of a Diocesan grant that Fr. Jon applied and was awarded;
- ❖ Garden Free - City of IRB - Set up a Herb Garden for Clients on south lot;
- ❖ An average of 800 clients were supported by BCFP every month throughout 2019;
- ❖ Continued receipt of USDA donated food products that allow us to donate additional food items to all our clients;
- ❖ Received food drive donations from Publix, the US Postal Service ("Stamp out Hunger"), the cities of Indian Shores and North Redington Beach, the Country Day School and Richard Johnson Technical High School, Largo. The Silly Sinatra's provided eggs & milk;
- ❖ Holiday Meal distribution (in-house and community) of special food items. Partnered with other community organizations (PSF&R, Pinellas Sheriff's Dept. IRB Rotary, Publix);
- ❖ Over 150+ Christmas Gift Bags filled, wrapped and delivered to the Diocese of Southwest Florida for distribution to various communities in the region.
- ❖ Annual "Fabulous Fish Fry" sponsored by Crabby Bill's;
- ❖ November, IRB Homeowners 'Taste of IRB' fundraising event;
- ❖ Thanksgiving Turkey giveaways to over 250 families;
- ❖ Several community partners, in addition to those mentioned above, were the Rotary Club of IRB, A2K, Beggins Century 21 Realty, Plumlee Realty, Slyce Pizza, Publix, and so many more!

## 2019 Commission Members

### **Vestry Chair:**

Lisa Kingston

### **Christmas Gift Bags**

Marilyn Clark

Susan Brillat

Nigel Thomas

Ralph Kiphuth

### **Food Pantry:**

Connie Curran, Director

David Kline

Renee Lee

Steve Hein

### **Ex-Officio:**

The Rev. Jon Roberts,

# Outreach Commission

## Overview:

The Outreach Commission promotes an integral part of Christian life - spreading the good news of Christ's love and sacrifice for all of us. We do this through our interactions with every person we encounter in our daily lives throughout the year. Through this evangelism we encourage others to embrace the joy of serving God by becoming members and/or participating in the many missions and volunteer opportunities at Calvary.

## Goals:

- ❖ To increase our active membership.
- ❖ Reach out to local business partners, groups and organizations our members are involved in, and other Vestry Commission chairs promote Calvary's missions in the community.
- ❖ Promote volunteer and commission opportunities to our members.

## Accomplishments:

- ❖ Twenty-eight (28) new active members joined the Calvary family;
- ❖ Visitor cards were redesigned and placed in every pew;
- ❖ Letters sent to every visitor by the Rector;
- ❖ The "St. Francis Animal Blessing" with over 80 dogs & cats, with their Masters present, thanks to Mary Frances and Chris Gorman;

## 2019 Commission Members

### **Vestry Chairs:**

Larry Hite & Renee Lee

### **St. Raphael Guild:**

Mike Alford  
Harvey & Susan Brillat  
Rich Deary  
Ben Jedrey  
Ralph Kiphuth  
Greg Olson  
Bob Lima  
Chuck Pond  
Mary & Rick Schock  
Jo Simpson  
Marlene Starke  
Jim Widell

### **Ex-Officio:**

The Rev. Jon Roberts

The Annual St. Francis  
Blessing of the Animals



And  
Animal Awareness Event  
October 6



# Pastoral Care Commission

## **Overview:**

Calvary parishioners are well cared for by the Pastoral Care team that includes Clergy, Vestry and several lay members. Lay Eucharistic Visitors carry communion on Sundays to those who were not able to be in church due to infirmity, under the direction of the Deacon and Father Jon. They visit parishioners in their homes and assisted living facilities. The Pastoral Care team is assisted ably by our Parish Nurses, who provide consultation to the rest of the team and offer guidance on wellness to parishioners. We could not function without Lia King, who serves as a key communication point when parishioners call the office to share a need.

An important component of pastoral care is the very active Prayer Team ministry at Calvary. Our Prayer warriors remember you regularly in their prayers and assist in keeping the Sunday prayer list up to date. The Prayer team will pray for you confidentially, too, if you don't want to share with the wider parish by having your name printed in the Sunday bulletin. You may email Deacon Melissa with a prayer request or fill out one of the prayer cards and drop it in the collection plate on Sunday. One small note about the Sunday leaflet printed prayers – a name will stay on the list for a month, unless you contact the prayer team again and let us know continued prayers are needed.

The Pastoral Care ministry communicates with each other on an ongoing basis. It is very helpful when you learn of a friend in the parish, or outside, who might need prayer or guidance. The common myth is that the Clergy is automatically aware of your physical or spiritual condition. Please inform them, so they can provide adequate and timely response.

## **Goals:**

- ❖ Canvas every member in prayer for needs that arise throughout the year by our Clergy and Prayer Team;
- ❖ Train more LEVs and to obtain their lay license is the Diocese.

## **Accomplishments:**

- ❖ Continuation of a Wednesday, mid-week "Healing" mass using the sacrament of Holy Unction;
- ❖ Weekly visitations by the Clergy and Laity to those infirm in the hospital or home bound, and those undergoing rehabilitation;
- ❖ Vestry prayers for the people at every scheduled meeting, beginning with Evening Prayer;
- ❖ Prayer Team prayers for the people by email. Listings in Sunday announcements;
- ❖ Funeral care extended to families before, during and after the death of a member;
- ❖ Spiritual and practical, private counseling by certified trauma counselor, Mrs. Denise Hughes-Conlon;
- ❖ Spiritual counseling, private and prayerful provided consistently by Fr. Roberts;

## **2019 Commission Members**

### **Vestry Chair:**

Jim Widell

### **Prayer Team:**

Deacon Melissa Sands  
Jo Simpson  
Cathy Athanson  
Cherie Smith  
Karen & David Hillegas  
Debbie Thayer  
Dodie Spahr  
Helen & Ben Jedrey  
Judy Marx  
Marilyn Clark  
Martha Kelley  
William Gathro

### **Lay Eucharistic Visitors (LEV):**

Marilyn Clark  
Judy Marx  
Jim Widell  
The Rev. Hugh Bell

### **Prayer Shawls:**

Sara Goodrich

### **Ex-Officio:**

The Rev. Jon Roberts

# Property Commission

## Overview:

Once again God has provided an amazing Church valued over 5.5 million dollars. Besides being an investment of financial attributes, it is an investment of many volunteers sharing their love of Christ, love of church and love of worship. We all work together to keep this Calvary family moving forward enriching our lives. Thank you for your time, talent and treasure as we follow along on our journey of life. As Jr. Warden my appreciation goes out to everyone who has helped along the way. We had an amazing year and have accomplished many tasks, improvements and maintenance. We are truly blessed to be part of the wonderful Calvary Family. Thank You!

## Goal:

To maintain our Church property using the time, talents and treasure that we all have as children of God.

## Accomplishments:

- ❖ Replaced air conditioners for the choir loft, chapel and the north sanctuary and choir area;
- ❖ Kim Heinicka, Mark Roth and Ralph Kiphuth installed new LED lighting, to get us to 98% overall for the entire campus;
- ❖ David Kline and Julie Heinicka did outstanding work to clean out the old Food Pantry, used for the Food Pantry and Yard Sale event;
- ❖ David Kline received final approval on the BCFP van design from Fr Jon and the Vestry and completed the new detail. It looks fantastic;
- ❖ A new mail box was installed after the old box was run over. The new box has a locked entry for security of check receipts, etc.;
- ❖ Purchased four (4) more coffee push-pot dispensers due to demand. hearing nothing but positive comments about the new coffee making system;
- ❖ Main kitchen dishwasher is working allowing us to use regular drinking coffee cups;
- ❖ A new HP laptop was purchased for operation of the Carillon system;
- ❖ Chaz Conlon, husband to Vestry member, Denise Hughes-Conlon, has been helping out with roof leaks;
- ❖ (3) New (4) roadside signs were installed around the property and Gulf Blvd.;
- ❖ Calvary's marquee sign was refurbished and new lighting installed;
- ❖ Michael Davis provided us with a very nice, ornamental palm tree and had professional landscapers install, with surrounding decorative stones;
- ❖ Nursery remodeling included removing sliding glass doors and fabrication of a pony wall with permanent windows. A new play carpet and puzzle tiles was provided;
- ❖ The irrigation system water piping PVC broke in a couple of places. Irrigation company was brought in to repair them;
- ❖ Terry England provided and spread concrete gravel on south parking lot;
- ❖ A work party on November 16th was attended by approximately 50 of our parishioners. A lot of cleaning inside and outside the church was performed. Over 44 inside and over 32 outside items were completed by this wonderful team.
- ❖ A landscaping contractor was brought in to trim all of the 50+ palms trees around the property, except the tall palms in center of north lot.

## 2019 Commission Members

### Vestry Chair:

Bob Lima, Jr. Warden

### Members:

Kim & Julie Heinicka  
Ralph Kiphuth  
Susan Koestner  
Melissa Wilbee  
Mark Roth  
Greg Donham  
David Kline  
JP Malicinski  
Michael Davis  
Chaz Conlon  
Joe Hatin

### Ex-Officio:

The Rev. Jon Roberts



# Stewardship Commission

## **Overview:**

In Holy Scripture there is a saying, "All things come of thee O Lord, and of thine own have we given thee." We give because it is not only biblical, but because it defines our purpose. Another, "It is more blessed to give than to receive." Realizing that many in our congregation live pay check to pay check, and then, sometimes that isn't enough, stewardship becomes a real challenge. It is important to take part in the financial "treasure" giving of the church. The pledge is a journey to the tithe, or 10%, as we live into the biblical portrayal that most Christians should strive. Beginning with one percent, then the next year another, one becomes invested and encouraged about life together, shared in church.

But stewardship is more than finances. When somebody volunteers to answer the phone for us at the reception desk, those are resources we do not have to expend. That is the stewardship of time. When somebody can fix a door, a light or a walkway, when someone plants a shrub that maintains our property, when someone can create artificial flowers instead of the church paying for live ones, these are examples of the stewardship of talent. All active members of Calvary are encouraged and expected to demonstrate good stewardship as we are made stronger by these offerings of time, talent and treasure.

**Goals:** To increase awareness of pledged giving within our current members, invite new members to join and create more opportunities of giving time & talent; Grow our Endowment Fund.

## **Accomplishments:**

- ❖ Completed Summer Internal Audit with no recorded inconsistencies or deficits in our procedures;
- ❖ Routine Finance Committee meetings that gave reliable recommendations to the Vestry;
- ❖ Received two gifts to afford a Youth Director for (1) year at \$10,000; another \$3,000 grant received from the Diocese of Southwest Florida to extend the position, thanks to Fr. Jon submitting the application for the award;
- ❖ Grants obtained: IRB Home Owner's Association gave \$1200 to our youth mission trip; \$3,400 by Anonymous member for (4) new polyurethane carved road signs;
- ❖ Food Pantry notable donations: towards the church and its missions from Rotary Club, Action 2000, USDA, Publix, Keegans, Slyce, Guppys, The Silly Sinatras, Crabby Bills, Plumlee Realty, Beggins Century 21 and several others;
- ❖ Our largest fundraiser for the Church, "Winterfest", had a good turnout, fun shared by all and we earned over \$15,000 thanks to the committee under the direction of Bill Athanson and a "Sunny day";
- ❖ Reception of seven very generous, designated and anonymous gifts totaling over \$30,000 towards operational programs, missions and "innovative ways to grow the church."
- ❖ An initiative by Fr. Jon to fabricate/install (3) "Blue" donation boxes, that generated \$7,000 over ten months in 2019 from visitors who park in our lots to walk to beach!

## **2019 Commission Members**

### **Vestry Chair:**

JoAnn Martindale

### **Bookkeeper:**

Nancy Titus

### **Reconciliation/Payroll:**

Maria Gonzalez

### **Finance Committee:**

Janie Small, FC Chairman  
Jo Simpson, Endowment  
Greg Donham

Julie Day

JoAnn Martindale, Sr. Warden

### **Counters:**

Rebecca Alford  
Jo Simpson  
Cherie Smith  
Toni Chapman  
Marilyn Clark

### **Audit Committee**

Julie Day  
Jo Simpson  
Janie Small  
Lia King  
Nancy Titus

### **Ex-Officio:**

The Rev. Jon Roberts

# Worship Commission

## **Overview:**

We worship God in heart, mind and soul and the work of the people ('Liturgy') is that corporate response to God's love. In Word and Sacrament, we celebrate what God has done for us and this expression is found in our common prayer and devotion to our Lord Jesus Christ. We focus on the following areas:

1. Clergy & Lay Eucharistic Ministry
2. Altar Guild
3. Music/Choirs

## **Goals:**

- ❖ To present orderly, beautiful and sacred worship opportunities;
- ❖ Increase participation in the Sunday Mass, and weekday worship services.
- ❖ Spreading the Good News of Jesus Christ in the community.

## **Accomplishments:**

- ❖ Commission leaders attended workshops and seminars held at Dayspring as well as representing Calvary at the annual Convention during the evening Eucharist;
- ❖ The Lenten season culminated with Holy Week in which several services gave us the opportunity to reflect and worship. Good Friday's Stations of the Cross, conducted on Indian Rocks Beach, in its third year was well attended;
- ❖ Last year's goal of a Wednesday noon mass 'healing service' continued under Fr. Roberts, following a weekly bible study, held both in the morning and evening;
- ❖ The summer's combined 9 a.m. service allowed worshippers to come together and renew acquaintances;
- ❖ Under the direction of Cathy Athanson, the Altar Guild cared for sacred vessels, linens and vestments, reverently and prayerfully so that all services proceeded with order and beauty to honor God and his son Jesus.
- ❖ The Annual Shrove Tuesday Pancake Supper followed by the "Burial of the Alleluias" and Winterfest Bake Sale were successful Altar Guild fundraisers;
- ❖ "Greening the Church" for Christmas and "Flowering of the Church" for Easter;
- ❖ Musical enhancements with orchestral accompaniment for Christmas and Easter, provided by generous donor(s);
- ❖ Advent Course offered by Fr. Roberts on "Christian Symbolism" related to the St. Michaels Conference;
- ❖ "Apollo XIII" original opera presented by Mr. Matt Burke, our Organist and Music Director;
- ❖ October 6, "Blessing of the Animals" by Fr. Roberts, Matthew Burke and co-partnered with Pastor Shelly from COTI;

## **2019 Commission Members**

### **Vestry Chair:**

Karen Hillegas

### **Altar Guild:**

Cathy Athanson, Directress

Marilyn Clark

Betty Cole

Sandra Fulton

Sue Harry

Julie Heinicka

David & Karen Hillegas

Helen Jedrey

Cynthia Laitinen

JoAnne Martindale

Judy Marx

Chad Olson

Margaret & David Richcreek

Lorraine Argo Veronesi

Melissa Willbee

### **Adult Choir & Handbells**

Matthew Burke, Director

Patty & Kacy Call

Nancy Cohen

Cathy Cummings

Sally Donner

Kelli Doyle

Amy Griffith

Steve Hein

Julie Heinicka

Polly Liebe

Leslie Long,

Judy Marx

Margaret Richcreek

Jo Simpson

Sue Stauffer

Debbie Thayer

Jim Widell

### **Lay Eucharistic**

**Ministers(LEMS) and**

**Acolyte/Server/Readers**

The Rev. Melissa Sands, Chair

Marilyn Clark

Judy Marx

Jim Widell

### **Ex-Officio:**

The Rev. Jon Roberts

# The Necrology

O God, the Maker and Redeemer of all believers: Grant to the faithful departed the unsearchable benefits of the passion of your Son; that on the day of his appearing they may be manifested as your children; through Jesus Christ our Lord, who lives and reigns with you and the Holy Spirit, one God, now and forever. Amen.

(Collect for the Faithfully Departed – All Souls - 2 November Commemoration)

For the souls of all the faithfully departed in 2019:

## Members

Betty Benson

Gene Chapman

Judy Marx

Pat Plumlee

Stewart Waller

Marguerite & Richard Widell

## Friends/Relatives

Bobby Fischer, Jr.\*

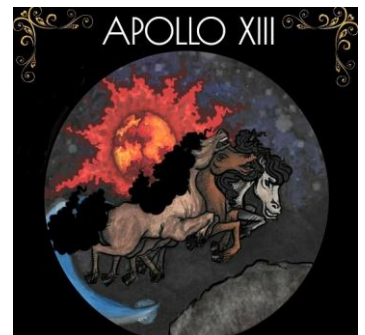
Denise McDowell\*

Karleen Younger\*

\* indicates a family-related or friend of  
Calvary member; services provided by Fr. Jon  
Roberts at the church or at gravesite; they  
may/may not be recorded in our Register

# The Doxology

Praise God, from whom all blessings flow;  
Praise him, all creatures here below;  
Praise him above, ye heav'nly host;  
Praise Father, Son, and Holy Ghost.



March 2019 Apollo XIII by Matthew Burke



## VISITOR CARD

NAME(S): \_\_\_\_\_

DATE: \_\_\_\_\_

SERVICE: 8AM ☐ 10AM ☐ Other ☐

RESIDENT ☐ SEASONAL ☐

ADDRESS(ES): \_\_\_\_\_

EMAIL(S): \_\_\_\_\_

PHONE(S): \_\_\_\_\_

### HOW DID YOU FIND US?

WEBSITE ☐ INVITED ☐

DRIVE BY ☐ FACEBOOK ☐

NEWSPAPER ☐ REFERRAL ☐

OTHER \_\_\_\_\_

We are blessed that you joined us today.

Fr. Jon will contact you shortly.

*Place Card in Offering Plate when  
completed or give to an Usher.*



November "Work Crew Day"  
(Left, top & Bottom)



Good Friday Sunrise  
Stations of the Cross